

Fauquier County Government
Retirement Health Insurance Credit

Effective January 1, 2018, all Fauquier County full-time permanent employees who are eligible for unreduced retirement under the Virginia Retirement System and who have reached the minimum age of 50 years with 20 years of consecutive service with Fauquier County have access to the Retirement Health Insurance Credit.

The benefit allows a portable health credit of \$16.67 per month/per year of service with Fauquier County up to 30 years (\$500 per month subsidy maximum) as well as a post-65 portable health credit of \$5.50 per month/per year of service with Fauquier County up to 30 years (\$165 per month subsidy maximum). The retiree must have 20 years of consecutive service with the County and an unreduced VRS pension to be eligible.

Upon retirement, the eligible retiree can choose to stay on the Fauquier County Government health insurance plan or move to another plan. If the retiree stays on the Fauquier County Government plan, they will pay the monthly difference between the retiree health insurance premium rate and the supplement. If the retiree chooses a plan other than the Fauquier County plan, they must submit the required proof of payment each month.

The retiree may elect any combination of spouse/dependents as allowed by their health care insurance plan criteria on or after their retirement date. If a retiree opts to not participate at the time of retirement or if the benefit is rejected at any later date, the benefit is forfeited and cannot be reinstated. For more information regarding this benefit, please review the Human Resources Policy titled Retirement Health Insurance Credit, Section No. 57.