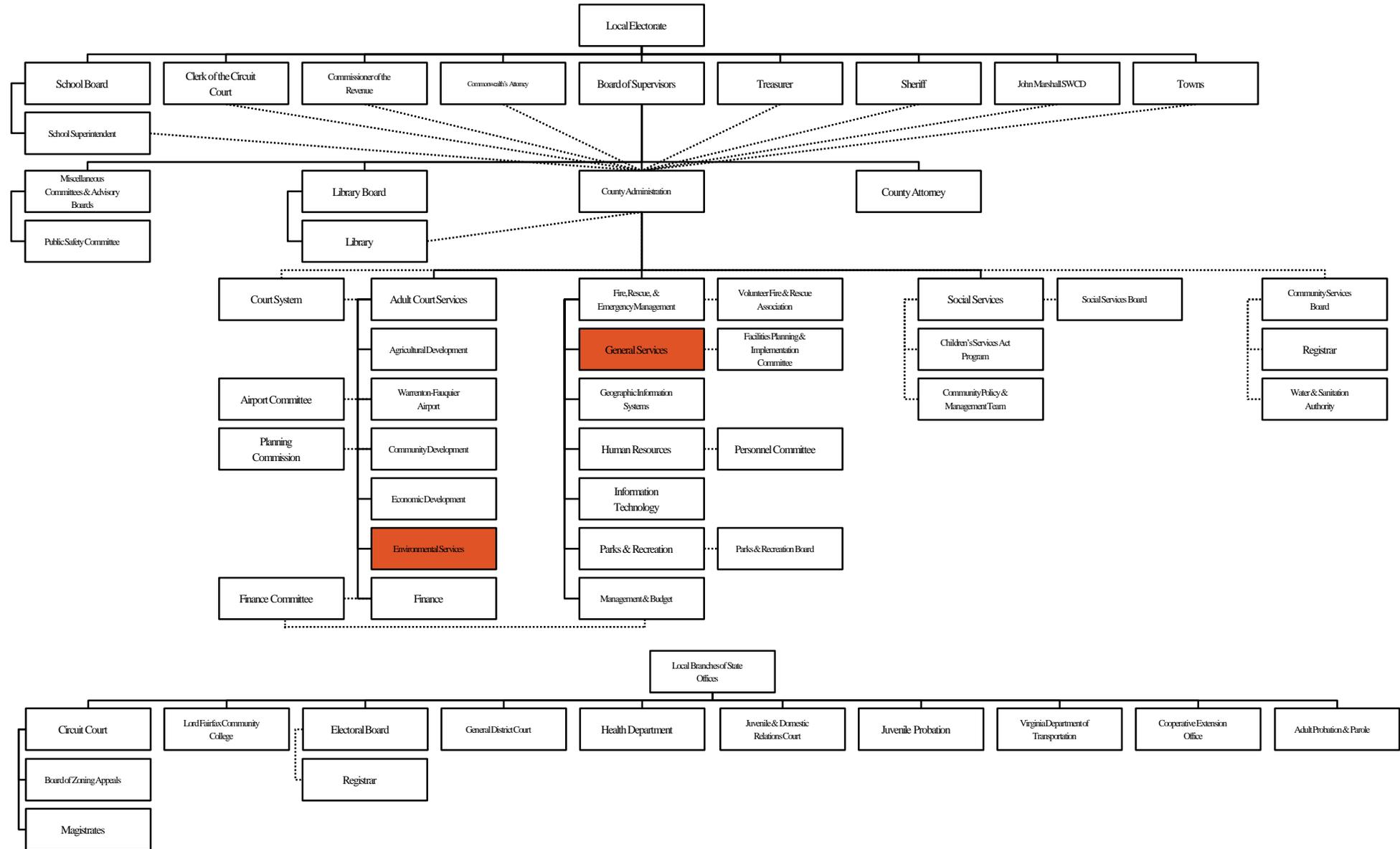


# ENVIRONMENTAL SERVICES

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Organizational Structure Options

# Current Organizational Structure



# Recent Developments

- In December, 2018, Environmental Services Director retired
- Top candidate for position withdrew
- Few qualified candidates
- Director of General Services appointed as Interim Director of Environmental Services
- Trial Period
- Research
- Separate Department? Part of Another Department? Contracted?

| A  | B   | C  | D   |
|--|---|--|---|
| <b>Environmental Services - Department Structure</b> |   |  |   |
| <b>Locality</b>                                      | <b>Contract Services</b>  | <b>In-House</b>  | <b>Additional Information/Comments</b>                          |
| August County  | Contract out hauling from our transfer stations. We have been very pleased with the service   | General Services for Augusta   |   |
| Bath County  | Entire solid waste and recycling system is contracted out   |  | 3 different companies each manage a piece                       |
| City of Buena Vista                                  |   | Public Works   |   |
| City of Colonial Heights                             |   | Public Works Department for the City of Colonial Heights   | Do not have a General Services Division/Department.             |
| City of Galax  |   | Limited recycling we have is under Public Works  |   |
| City of Manassas                                     | Contract with a single private company for both trash collection and curbside recycling collection.   | Public Works Department  | We are very satisfied with the arrangement.                     |
| Dinwiddie County                                     | Contract out waste collection except recycling  | Recycling and manned convenience centers throughout the county staffed with Public Works county employees  |   |
| Floyd County   | Contract out hauling of waste to be disposed of in Dublin at Cloyd's Mountain Landfill.   | Transfer station and recycling are run by the county Solid Waste Department (no Public Works)  | Floyd County Landfill is closed.                                |
| Hanover County                                       |   | Public Works   |   |
| King William County                                  |   | General Services   |   |
| Mecklenburg County                                   |   | Public Works Department  |   |
| Montgomery County                                    |   | General Services   |   |
| New Kent County                                      |   | General Services   |   |
| Powhatan County                                      |   | General Services   | We don't have a General Services alternative. PW is kind of it. |
| Prince Edward County                                 |   | Sites are under the overall direction of the Public Works Director   |   |
| Rockbridge County                                    | Contracts with the Blue Ridge Resource Authority (BRRRA), to which we appoint Board members for landfill services. Contract with a 3rd party for all hauling costs. | Recycling centers are staffed by the County (Dept. of Solid Waste and Recycling)   |   |
| Rockingham County                                    |   | Landfill and five manned container site operations are under Public Works. All include recyclables and household waste. The landfill accepts the same and construction and woody debris. |   |
| Staunton   |   | Public Works   |   |
| Town of Ashland                                      |   | Public Works Department  |   |
| Town of South Boston                                 |   | Public Works   |   |
| Warren County  |   | Public Works   |   |

# Prince William County

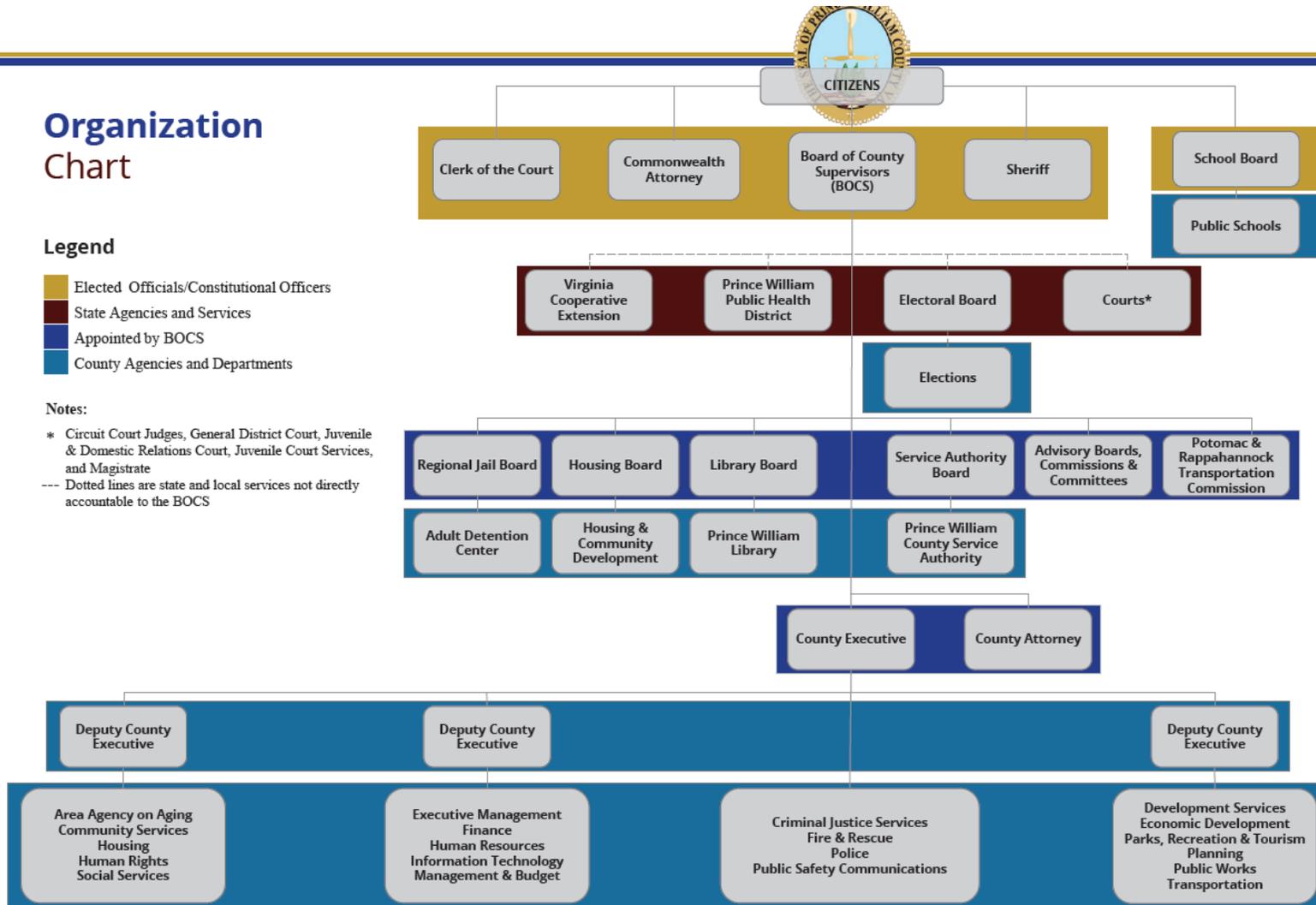
## Organization Chart

### Legend

- Elected Officials/Constitutional Officers
- State Agencies and Services
- Appointed by BOCS
- County Agencies and Departments

### Notes:

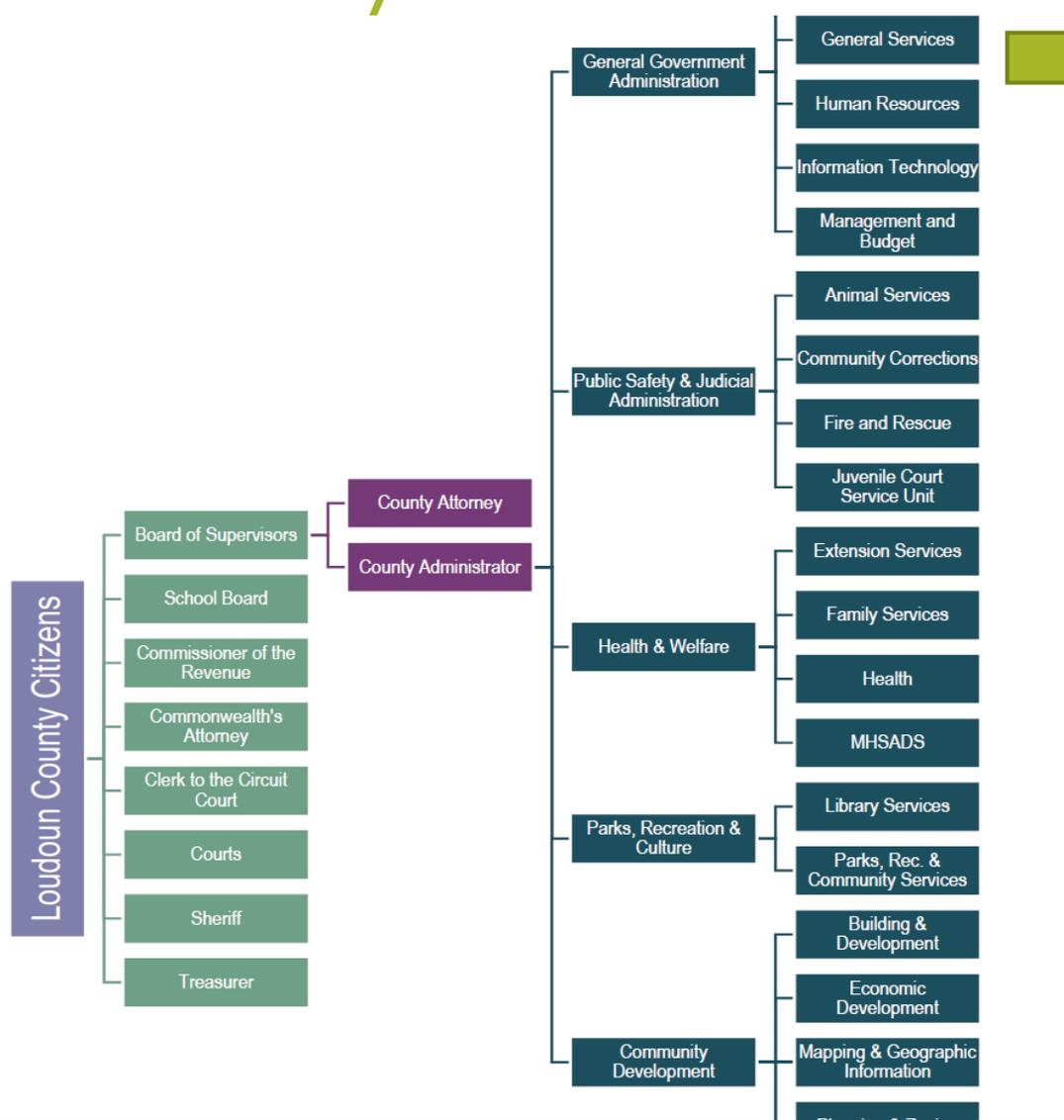
- \* Circuit Court Judges, General District Court, Juvenile & Domestic Relations Court, Juvenile Court Services, and Magistrate
- Dotted lines are state and local services not directly accountable to the BOCS



### Public Works

- Storm Water Mgmt
- Fleet
- Maintenance/Construction
- Buildings and Grounds
- Environmental Services

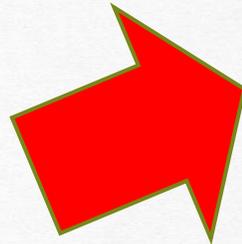
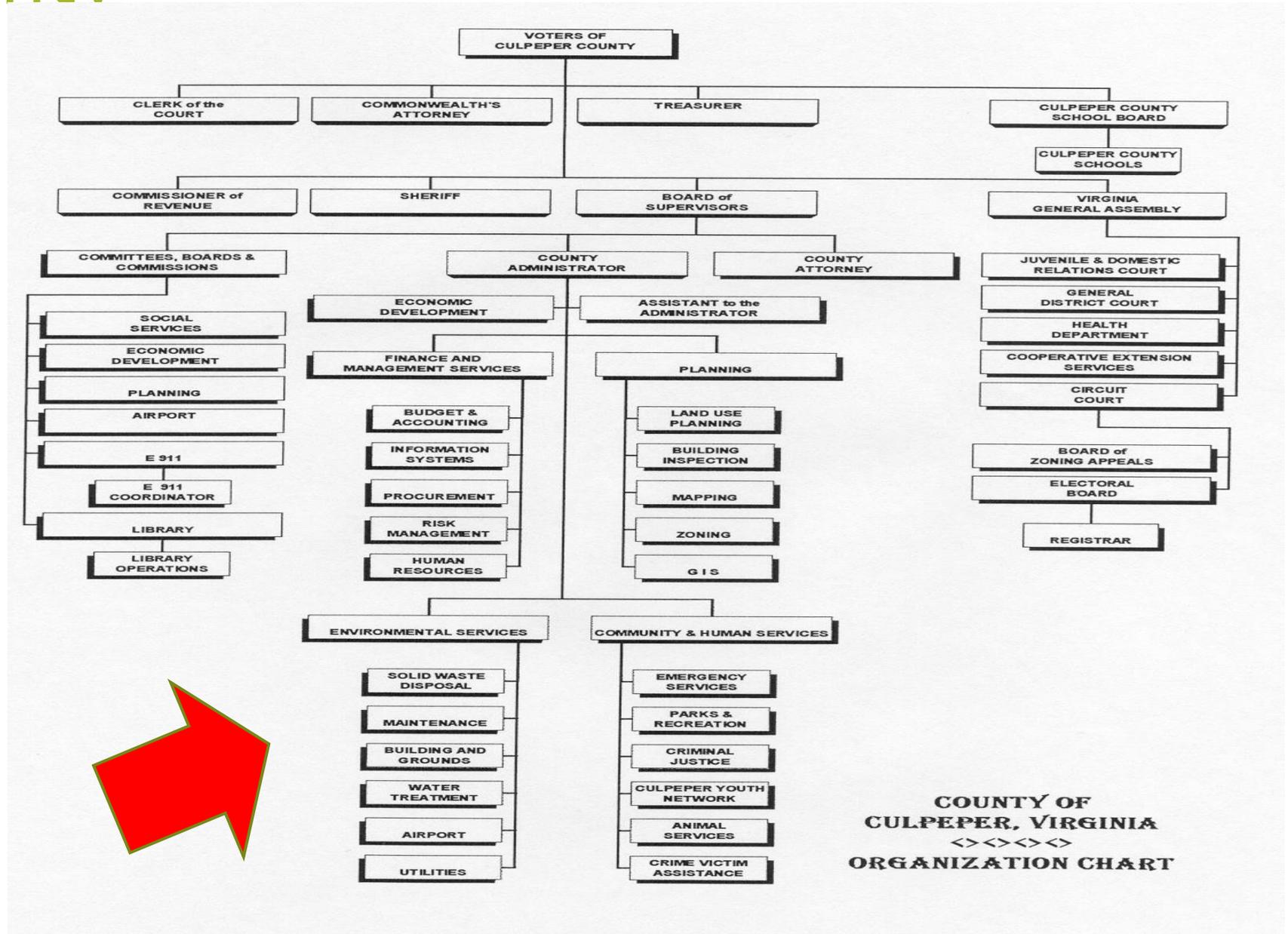
# Loudoun County



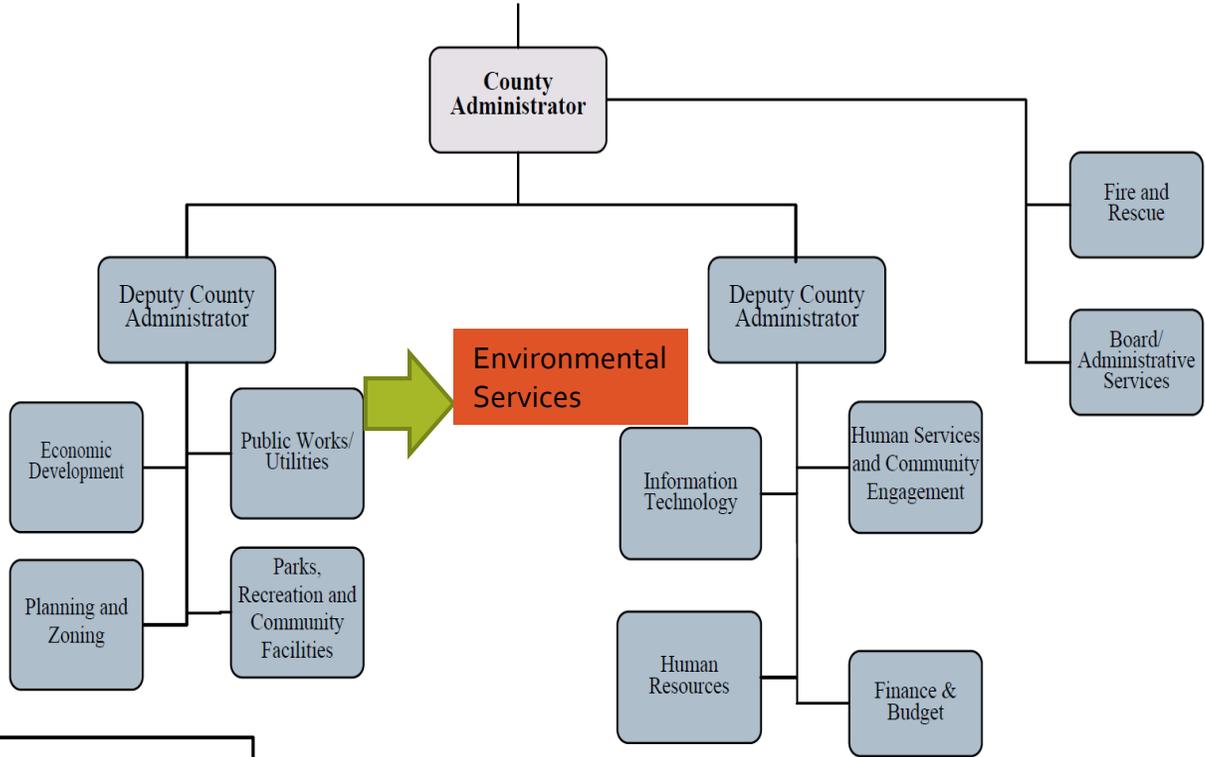
## General Services

- Public Works
- Fleet
- Water and Environmental
- Waste Management

# Culpeper County



# Stafford County



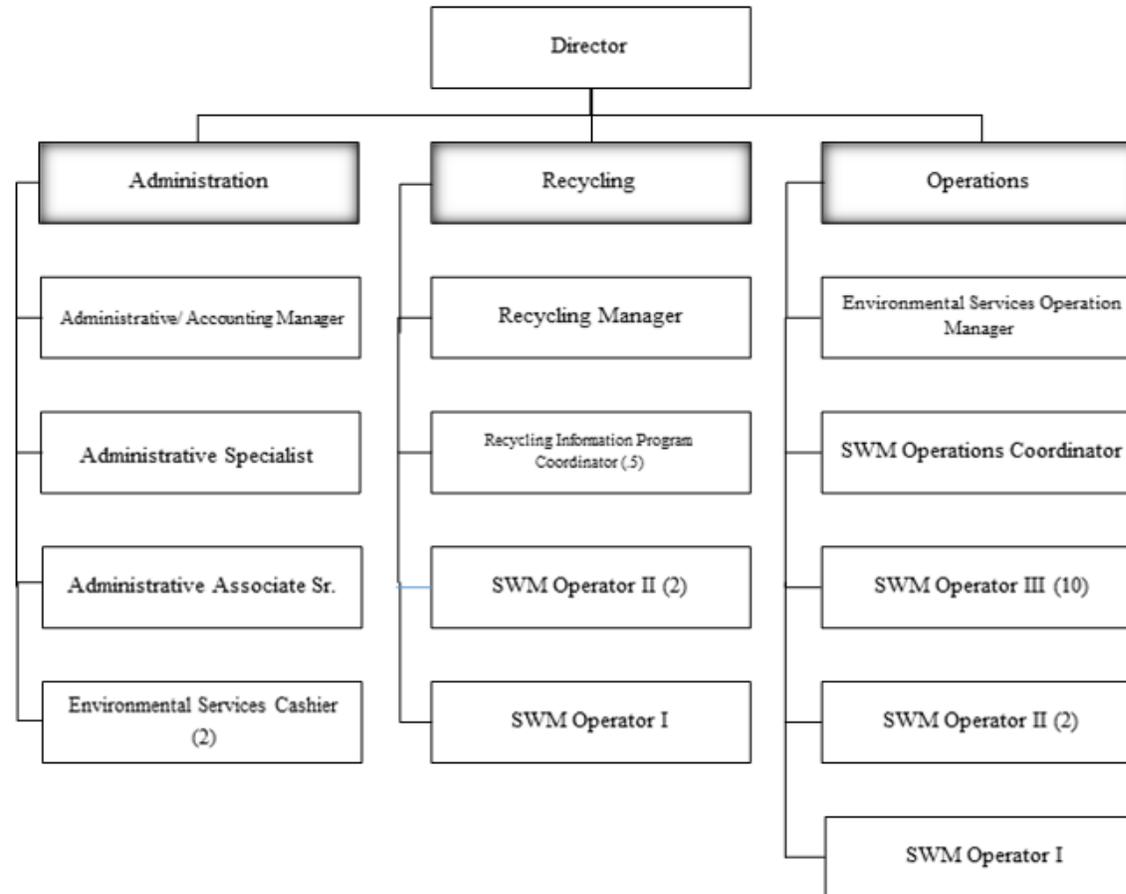
**Legend**

- Elected Officials/Constitutional Officers
- Courts
- Appointed by the Board of Supervisors
- Boards and Commissions

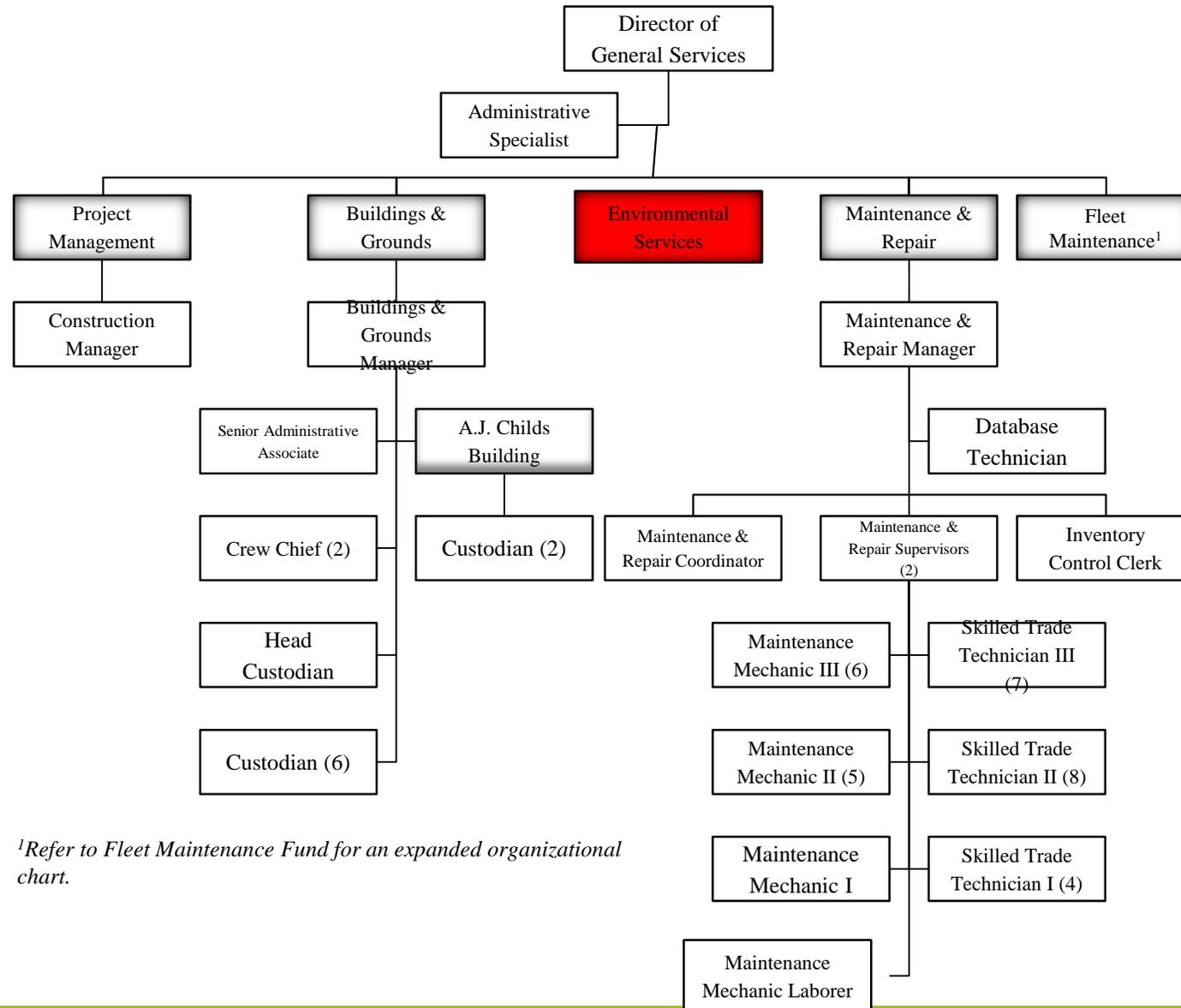
# Contracting Out Option

- The localities that do, mostly for transfer and hauling.
- Cities/towns often contract for curbside pick up.
- Very few contract out the whole operation.
- Very difficult to find a company to contract out recycling operations to (does not fit business plan—not profitable)

# Current Environmental Services Structure



# New Environmental Services Structure



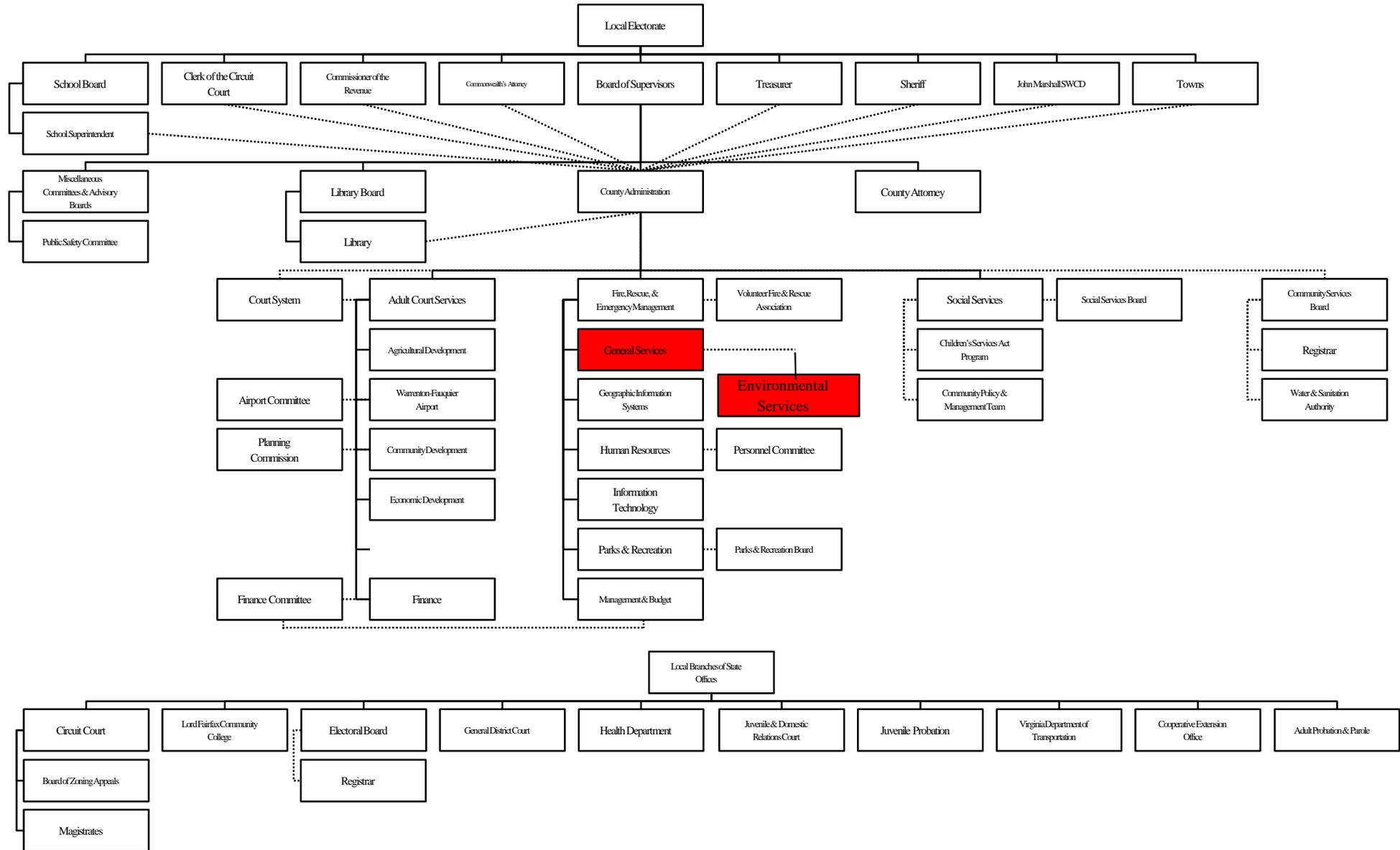
<sup>1</sup>Refer to Fleet Maintenance Fund for an expanded organizational chart.

# Savings

1. Salary of Director split between General Fund and Environmental Services Landfill Fund:
  - a. General Fund savings: \$38,519
  - b. Environmental Services savings: \$49,188
  
2. Reduction of Asst. Director to Ops Manager in Landfill Fund
  - a. Environmental Services savings: \$32,492
  
3. Total reduction in costs for Landfill Fund: \$81,680\*

**\*Note:** This funding currently being used for consultant to assist with Capital Projects. If there is money available in those projects, which is still to be determined, we can offset his costs to the project.

# New Organizational Structure



Questions?