

MAINTENANCE MECHANIC LABORER

GRADE 21

FLSA Status: Non-Exempt

GENERAL DEFINITION OF WORK:

Performs responsible semiskilled and skilled work in the repair and maintenance of county and school facilities and equipment; does related work as required. Work is performed under regular supervision. Position is considered essential personnel.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

Main duties can include but are not limited to; maintaining and making repairs to roofs, masonry, woodwork, and furnishings of buildings and similar structures.

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

- Inspects and repairs playground equipment; inspects mulch depth; installs new equipment.
- Grades and gravels parking lots; makes asphalt and concrete repairs; installs signs and parking lot markings; sweeps and cleans parking lots.
- Installs and repairs fences; digs and repairs ditches.
- Makes deliveries of supplies to various facilities; transfers material from site to site.
- Operates a variety of equipment, such as trucks, trailers, backhoes, forklifts, and tractors with front end loaders.
- Provides assistance in other trades, including painting and locksmithing.
- Assists with snow removal and ice control.
- May be required to work outside normal work hours in on-call or emergency situations.
- Perform grounds maintenance to include cutting, planting and over seeding grass, performing tree/shrub service.
- Maintain parking lots to include grading, asphalt/concrete repairs, installing signs and sweeping/cleaning.
- Install/repair fences.
- May be required to work outside normal work hours in on-call or emergency situations.
- Employee will be subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and oils.
- Performs related tasks as required.

KNOWLEDGE, SKILLS AND ABILITIES:

Some knowledge of maintenance, repair and manual tasks of the area assigned; some knowledge of the use of common hand and specialized power tools required in the work; some knowledge of the safe use and operation and preventive maintenance of mechanical equipment required in the work; ability to use a large assortment of common hand and specialized power tools efficiently and safely; skill in the use of equipment to which assigned; ability to follow instructions both verbally and written; ability to establish and maintain effective working relationships with associates and the general public.

EDUCATION AND EXPERIENCE:

Any combination of education and experience equivalent to graduation from high school and a minimum of 1 year experience as a semiskilled worker in maintenance, repair and/or construction including experience in the operation of equipment.

PHYSICAL REQUIREMENTS:

This is heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects, and some very heavy work requiring exertion in excess of 100 pounds occasionally, in excess of 50 pounds of force frequently, and in excess of 20 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for depth perception, color perception, peripheral vision, preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arm's length, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and oils.

SPECIAL REQUIREMENTS:

Possession of an appropriate driver's license valid in the Commonwealth of Virginia with a CDL class permitted, or ability to obtain within six months of hire date.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.