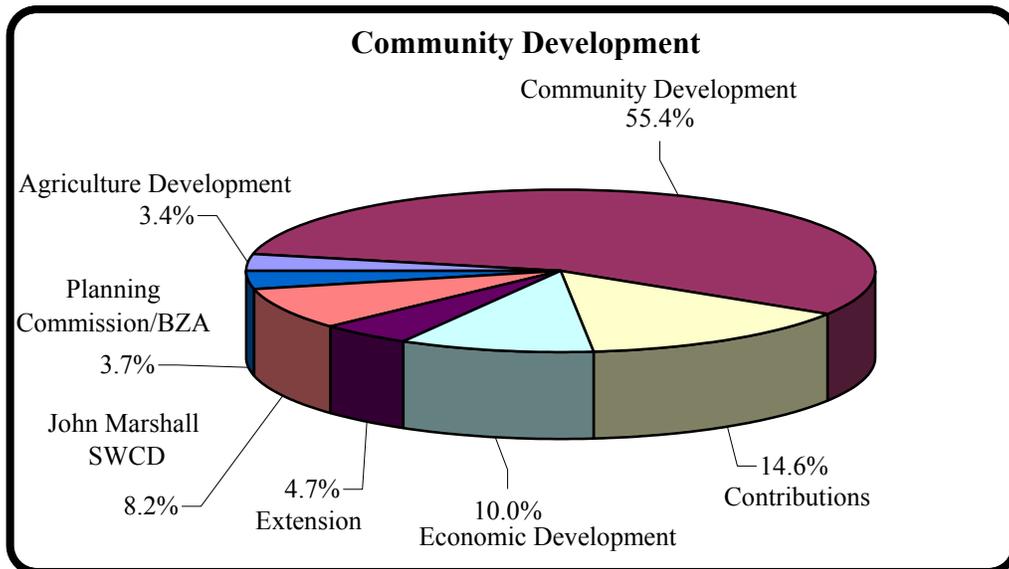


COMMUNITY DEVELOPMENT

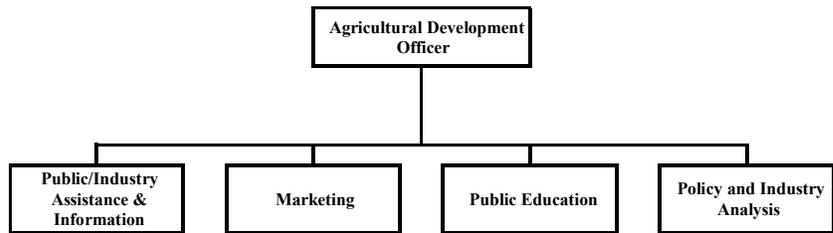
Agriculture Development	\$105,285
Community Development	\$1,713,844
Contributions	\$450,659
Economic Development	\$307,632
Extension Office	\$146,659
John Marshall SWCD	\$252,904
Planning Commission/BZA	<u>\$114,514</u>
	<u>\$3,091,497</u>



AGRICULTURAL DEVELOPMENT OFFICE

MISSION/PURPOSE

To promote the agricultural industry within Fauquier County, to increase the economic viability of farming and to advise the Fauquier County Board of Supervisors on matters affecting the agricultural economy and its development.



GOALS

- Promote the marketing of agricultural products
- Educate citizens about the importance of agriculture to Fauquier County
- Assist the promotion, expansion and diversification of various agricultural sectors
- Encourage the continuation of existing and establishment of needed agricultural support services
- Support and promote planning and regulatory measures that protect agricultural areas and promote the agricultural economy
- Encourage and support the creation and augmentation of agricultural districts

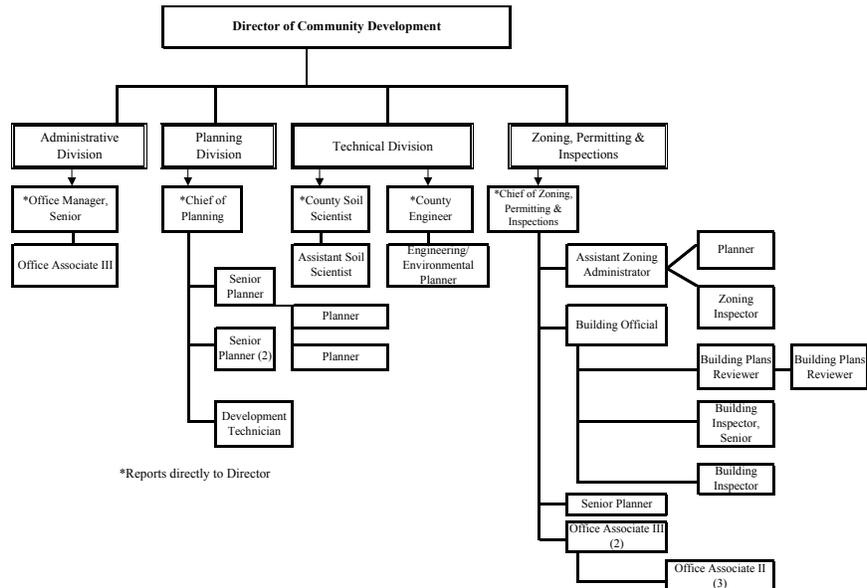
BUDGET

	FY 2000 Actual	FY 2001 Actual	FY 2002 Adopted	FY 2003 Requested	FY 2003 Adopted
Costs:					
Personnel	\$37,141	\$59,353	\$60,417	\$96,502	\$74,722
Operating	\$12,678	\$19,939	\$34,531	\$582,163	\$30,563
Capital	\$ 0	\$0	\$0	\$0	\$0
Total	\$49,819	\$79,292	\$94,948	\$678,665	\$105,285
Revenue:					
Net Tax	\$49,819	\$79,292	\$94,948	\$678,665	\$105,285
Full-time Staff	1	1	1	2	1
Part-time Staff	0	0	0	0	0
Full-time Equivalents	1	1	1	2	1

COMMUNITY DEVELOPMENT

MISSION/PURPOSE

The Department of Community Development serves as staff to the Board of Supervisors, the Planning Commission, the Board of Zoning Appeals and the public, with respect to land use planning and development. Major responsibilities include planning, zoning, subdivision, building permitting, and Code and Ordinance enforcement.



The Department consists of three functional divisions -- the Planning Office, Zoning Office and Building Office, plus a technical component that includes the County Engineer and County Soil Scientist.

GOALS

- Provide quality service in a timely manner to Fauquier County departments, committees, organizations, public groups and citizens
- Maintain and train a quality, professional staff to perform all duties in a professional and timely manner
- Streamline the land development application and permitting process
- Prepare revisions to and update the Zoning Ordinance and Subdivision Ordinance on a schedules basis

BUDGET

	FY 2000 Actual	FY 2001 Actual	FY 2002 Adopted	FY 2003 Requested	FY 2003 Adopted
Costs:					
Personnel	\$ 1,093,176	\$ 1,173,923	\$ 1,290,314	\$ 1,504,431	\$1,539,299
Operating	\$ 145,117	\$ 150,637	\$ 150,970	\$ 155,250	\$155,545
Capital	\$ 6,478	\$ 14,817	\$ 4,000	\$ 54,000	\$19,000
Total	\$ 1,244,771	\$ 1,339,377	\$ 1,445,284	\$ 1,713,951	\$1,713,844
Revenue:	\$ 708,383	\$ 933,702	\$ 757,713	\$ 890,038	\$890,038
Net Tax	\$ 536,388	\$ 405,675	\$ 687,571	\$ 823,913	\$823,806
Full-time Staff	23	25	29	29	30
Part-time Staff	0	0	0	0	0
Full-time Equivalents	23	25	29	29	30

COMMUNITY DEVELOPMENT

PROGRAM 1: Planning Division

DESCRIPTION

The Planning Division is responsible for the development, administration, and enforcement of the Comprehensive Plan, Subdivision Ordinance and the Uniform Street Name and Address System. Personnel process and review proposed rezonings, special exceptions, subdivisions and site plans, and Comprehensive Plan amendments. Both current planning and comprehensive planning functions are performed. This office provides demographics, technical assistance and information to the public and a number of Boards and Commissions.

SERVICE LEVELS	FY 2000 <u>Actual</u>	FY 2001 <u>Actual</u>	FY 2002 <u>Adopted</u>	FY 2003 <u>Projected</u>
Rezoning/Comp Plans	15	15	20	20
Special Exceptions	46	25	45	35
Preliminary/Final Subdivisions	67	33	70	50
Street Addressing Maintenance	458	622	550	550

PROGRAM 2: Zoning, Permitting & Inspections

DESCRIPTION

The Zoning Office was created to promote the public health, safety and general welfare of the public through the enforcement of the Zoning Ordinance, and to implement the adopted Comprehensive Plan for the orderly and controlled development of the County. The office enforces the zoning regulations relating to occupancy of land and structures. The Building Inspections Office is authorized under Virginia State Statute 36-105 in conjunction with Chapter 5 of the Fauquier County Code. This office is responsible for the administration and enforcement of the Uniform Statewide Building Code.

SERVICE LEVELS	FY 2000 <u>Actual</u>	FY 2001 <u>Actual</u>	FY 2002 <u>Adopted</u>	FY 2003 <u>Projected</u>
Zoning Permits Issued	1,493	1,680	1,650	1,700
Building Plans Reviewed	1,553	1,718	1,600	1,850
Building Permits Issued	1,691	1,907	1,850	2,000
Building Inspections Performed	6,828	8,869	7,500	9,250

PROGRAM 3: Technical/Environmental Division

DESCRIPTION

The Technical/Environmental Division includes the County Engineer and County Soil Scientist. The County Engineer reviews and makes recommendations on storm water management, Best Management Practices (BMP), and private road plans for final subdivision, preliminary and final site plans. Reviews for all special exceptions, preliminary plans, and rezonings are also performed. The County Soil Scientist office

COMMUNITY DEVELOPMENT

provides analysis and recommendations for all rezoning, subdivision, special exception, site plan, and other associated land development applications.

SERVICE LEVELS	FY 2000 <u>Actual</u>	FY 2001 <u>Actual</u>	FY 2002 <u>Adopted</u>	FY 2003 <u>Projected</u>
Land Disturbing Permits Issued	43	49	45	55
Best Management Practices (plan review)	37	44	35	50
Physical & Chemical Soil Analysis	82	0	65	40
Type I Soil Maps & Reports	51	29	60	50
Soil Technical Assistance	896	1,046	1,075	881

PROGRAM 4: Administrative Division

DESCRIPTION

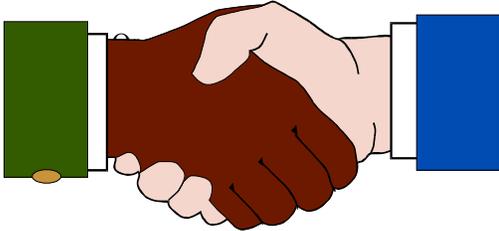
The administration element is responsible for the management and coordination of all activities in the Department of Community Development. These responsibilities include the direction and enforcement of programs and policies mandated by the Board of Supervisors, the Zoning Ordinance, the Comprehensive Plan, and by local and federal statutes. This Division also provides consultation, staff support and secretarial assistance to the Planning Commission.

SERVICE LEVELS	FY 2000 <u>Actual</u>	FY 2001 <u>Actual</u>	FY 2002 <u>Adopted</u>	FY 2003 <u>Projected</u>
E & S Inspection Reports Processed	408	687	400	550
Walk-ins	2,010	2,084	2,200	2,200
Phone Calls	6,244	7,566	5,100	6,000

CONTRIBUTIONS TO COMMUNITY ORGANIZATIONS

MISSION/PURPOSE

Fauquier County is a member of various organizations or contributes as a funding source. Support is also given to other organizations in which the County has neither the resources nor the expertise to provide specialized services for the education, health or well being of Fauquier County citizens.



BUDGET

	FY 2000 Actual	FY 2001 Actual	FY 2002 Adopted	FY 2003 Requested	FY 2003 Adopted
Costs:					
Personnel	\$0	\$0	\$0	\$0	\$0
Operating	\$580,406	\$568,800	\$480,631	\$883,043	\$450,659
Capital	\$0	\$0	\$0	\$0	\$0
Total	\$580,406	\$568,800	\$480,631	\$883,043	\$450,659
Revenue:	\$0	\$0	\$0	\$0	\$0
Net Tax	\$580,406	\$568,800	\$480,631	\$883,043	\$450,659
Full-time Staff	0	0	0	0	0
Part-time Staff	0	0	0	0	0
Full-time Equivalents	0	0	0	0	0

PROGRAMS

The following is a listing and description for the majority of organizations that are supported in the general fund of the budget.

DESCRIPTION

The mission of the **Afro-American Historical Association** is to educate all, in the African-American experience, while striving to create unity, and build self-esteem through programs, classes, workshops and field trips.

The **Architectural Review Board's** mission is to protect against the deterioration, destruction of or encroachment upon historic districts and cultural areas, encourage uses which will lead to the continuance, conservation and improvement in an appropriate manner and assure that new structures will be in keeping with the character to be preserved and enhanced.

The purpose and mission of the **Bluemont Concert Series** is to encourage and present a wide variety of high quality affordable cultural events and activities including Summer concerts, Artist-In-Residency programs, healthcare Outreach Benefits, and Special Events, thereby supporting the common welfare, cultural, and economic well-being of the communities it services. Bluemont accomplishes this as a non-profit 501(c)3 corporations through a coalition of volunteer-based public/private partnerships.

CONTRIBUTIONS TO COMMUNITY ORGANIZATIONS

The **Boys and Girls Club of Fauquier, Inc.** is a not for profit corporation that is part of a national organizations, The Boys and Girls Club of America, serving two million youth between the ages of six and eighteen, in 1,800 clubs across the United States for the past 125 years. A positive place, with adult supervision and guidance; where young people can go every day, Monday through Friday, 3 p.m. to 9 p.m. It opened November 1, 1997, and is located at Taylor Middle School in Warrenton, Virginia. It is for young people of all nationalities, races, and creeds. This local club can offer such activities as homework, computer labs, sports activities, home economics, game rooms, arts and crafts, library, dancing, counseling, alcohol and drug programs, crime prevention, safety, and many more projects. It is a place especially designed to conduct a varied and diversified array of programs that respond to the collective and individual needs of the boys and girls of Fauquier County.

Legislation creating the Virginia Preschool Initiative, “**Bright Stars**,” committed funding for local programs to provide pre-school education and care to a percentage of “at-risk” four-year-olds who were not eligible to be served by other federal, state, or local programs. Application for, and disbursement of funds are accomplished from the Virginia Department of Education through the local School Boards. In Fauquier County, the DOE target is 30 such “at-risk” children.

The mission of **Didlake, Inc.** is to “create opportunities that enrich the lives of people with disabilities. The mission is pursued by providing employment, training and behavioral health services.

The **Disabilities Services Board** provides local and state governments with the needs of its citizens with disabilities and provides awareness activities to the schools, the Chamber and the community.

The **Elk Run Church Site Preservation Committee’s** purpose and mission to preserve the 1740s Elk Run Anglican Church site and its history so future generations will have knowledge of its past and an appreciation of our forefathers’ contributions to the settlement of Fauquier County.

The **Fair Board** is a non-profit organization dedicated to providing educational experiences for the youth and citizens of Fauquier County. The Fair Board provides grounds and facilities, and conducts a yearly fair where the youth and citizens may exhibit projects and participate in activities related to the Fair.

The **Fauquier Community Action Committee, Inc.** strives to eliminate poverty and its County’s very low-income, poverty-level families and citizens, by aggressively pursuing a dual mission: 1) to alleviate the symptoms of poverty with a capacity to provide immediate assistance devastating effects on the citizens, families and communities within Fauquier County. Since its inception in 1965, Fauquier Community Action Committee (FCAC) has served Fauquier at times of crisis or risk, and 2) to attack the causes of poverty by developing and implementing programs and services that enable poverty-level and disadvantaged families and citizens of all ages in rural and urban areas through the county to attain the skills, knowledge and motivations necessary to secure the opportunities for long-term, permanent advancement and self-sufficiency.

CONTRIBUTIONS TO COMMUNITY ORGANIZATIONS

Fauquier Community Child Care, Inc. (FCCCI) is a private, nonprofit child care program formed in 1990 in response to the identified need to provide supervision, activities and growth opportunities for children in grades K through 7. It is a model program that provides inspiration throughout the state. FCCCI works in tandem with schools and parents to provide choice, and balance the needs of family life. Our success is measured by lower need. It advocates for families and builds on a sense of family and community. It focuses on building character. FCCCI is of the highest quality, accessible to all elementary and middle school children. It also supports a very strong countrywide network focused on choice. Their mission is to assure quality childcare for children and encouraging choices for families.

The mission of **Fauquier Family Shelter Services (FFSS)** is to provide short-term shelter, transitional housing, and comprehensive services, means and guidance to families and potentially homeless families and individuals in Fauquier County.

The **Fauquier Free Clinic** is dedicated to providing primary health care to uninsured residents of Fauquier and Rappahannock counties. Through a partnership of volunteers and community organizations, the Clinic provides quality health care and referral services at no charge to the patient with a special effort to include all children.

Fauquier Habitat for Humanity is a nonprofit ministry, which seeks to eliminate poverty housing and provide simple decent housing for households of low and very low income throughout a self-help partnership program.

The **Fauquier Housing Corporation (FHC)** was established in 1970. As stated in the FHC Articles of Incorporation, “The purpose for which the Corporation is formed is exclusively for charitable and other, similar non-profitable purposes, as contemplated by Section 501 c(3) of the Internal Revenue Code of 1954. More specifically the purpose of the Corporation is the relief of poverty by providing personal services to poor, underprivileged and distressed, low and moderate-income families who reside in Fauquier County, Virginia. The Corporation will provide assistance to such persons in securing adequate housing, or by assisting them in the rehabilitation of their current homes to appropriate health and safety standards.”

A non-profit organization, the **Fauquier and Loudoun Garden Club** is dedicated to the education of gardening for the preservation of the County. Maintenance of the Goose Creek Bridge, a tourist attraction, is their priority.

The **Fauquier Heritage Society, Inc.** makes known places, structures, scenic views, events, family ancestry and other information as it pertains to the historical, genealogical and cultural background of Fauquier County.

A non-alcoholic family celebration the **First Night Warrenton** provides to the Community the performing and visual arts on New Year’s Eve.

CONTRIBUTIONS TO COMMUNITY ORGANIZATIONS

The **Hospice Support of Fauquier County, Inc.** is a private non-profit organization whose purpose and mission is to provide support to terminally ill patients and their families.

Literary Volunteers of Fauquier County, established in 1986, is a strong, community-based, award-winning non-profit organization whose mission is to promote literacy awareness in the community and to provide free literary education for adults and teenagers who want to learn to read and write or improve reading, writing and numeracy skills. LVFC also offers conversational English for those for whom English is a new language.

The **Loudoun County Transit** provides Fauquier County with an efficient system of public transportation.

The **Northern Virginia 4-H Educational Center, Inc.** is a non-profit organization dedicated to enriching the development of youth through innovative 4-H camping/training/leadership programs. In addition, the Center offers special camping, retreating and educational experiences to children and adults with special needs.

The **Occoquan Basin Nonpoint Pollution Management Program** is concerned with the management of nonpoint pollution affecting the quality of water within the Occoquan watershed, one-third of that is located in Fauquier County. The program fosters regional cooperation in protecting and overseeing a shared natural resource that supplies drinking water to approximately 800,000 people in the watershed.

The **Occoquan Watershed Monitoring Program** was established in 1988 through the Virginia State Water Control Board's "Policy for Waste Treatment and Water Quality Management in the Occoquan Watershed." Its purpose is to ensure that wastewater treatment plants achieve desired performance levels at all times, and to ensure that the effects of the discharge of effluent as well as nonpoint pollution on the receiving waters are measured and projected. It also sets out to ensure that an independent source of monitoring and data evaluation is adequately supported for the benefit of the member jurisdictions in the development of alternative control measures for the protection of water quality in the Occoquan watershed and documentation of progress toward the achievement of applicable water quality standards, criteria, goals, or targets.

The **Old Jail Museum** in Warrenton is owned by Fauquier County. The responsibility for operating the Museum was turned over to the Fauquier Historical Society, Inc., a non-profit public service organization dedicated to the purpose of preserving and maintaining objects, documents and other memorabilia of historic interest pertaining to the County of Fauquier, the Commonwealth of Virginia, or the United States of America. It is devoted to furthering the community and the public at large's interest in history. Collecting a large amount of historical material covering at least two centuries of local history from the Native Americans through World War II, the Society has placed on display at the Museum a number of exhibits depicting these various periods.

CONTRIBUTIONS TO COMMUNITY ORGANIZATIONS

The **Partnership for Warrenton Foundation, Inc.** is a non-profit organization dedicated to fostering the economic and aesthetic development of Old Town Warrenton through a comprehensive process of economic revitalization that seeks to protect, enhance and promote its architectural and historical heritage.

The purpose of the **Piedmont Dispute Resolution Center** is to improve the judicial system by providing a low cost alternative to litigation and to enhance community harmony through mediation services, training and education in dispute resolution. Its mission is to provide:

- 1) parent-teen, neighborhood, landlord-tenant, consumer, etc.
- 2) training in mediation, conflict resolution and principled negotiation, and;
- 3) educational and informational resources in dispute resolution.

The purpose of **Rappahannock Legal Services** is to provide free legal services in civil matters to low income citizens in Planning Districts 9,16,17, and 18. Areas of service include consumer finance, education, employment, family matters, housing, health, public benefits, and miscellaneous matters.

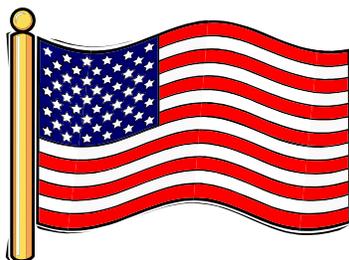
The **Rappahannock-Rapidan Planning District Commission** exists to serve its members by providing professional planning and technical resources, a concerted approach to regional cooperation, planning assistance with program delivery, and a forum for the interaction of appointed and elected local government officials and citizen members.

The purpose of the **Rappahannock River Basin Commission** is to provide guidance for the stewardship and enhancement of the water quality and natural resources of the Rappahannock River Basin.

Rebates are provided at the discretion of the County Administrator to non-profit organizations to off-set various County related fees.

The **Remington Main Street Project** is support of the Town of Remington redevelopment efforts initiated by the Remington Community Partnership. The Remington Community Partnership is a non-profit affiliate of the Main Street organization dedicated to the redevelopment of the downtown business community of the Town of Remington.

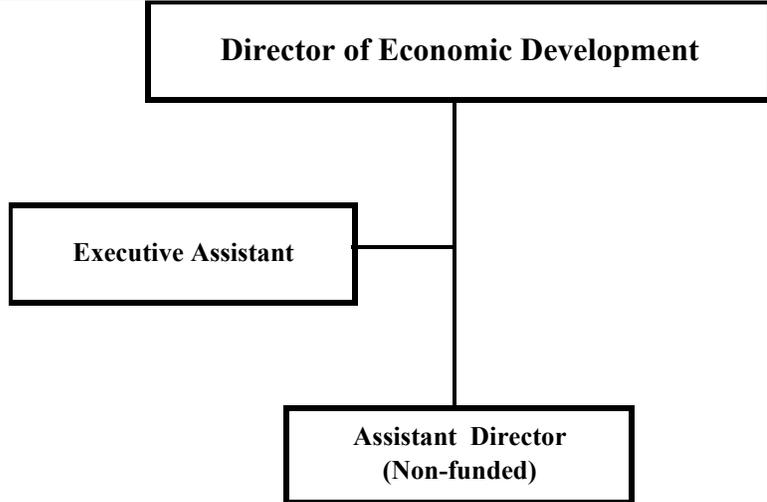
The **Veterans Memorial Committee** provides a memorial located on Hospital Hill in Warrenton to remember all who served and died for our freedom.



ECONOMIC DEVELOPMENT

MISSION/PURPOSE

To develop and recommend flexible programs to position Fauquier County for economic growth in tax revenue and employment in a manner consistent with the goal of preserving the natural and cultural heritage of Fauquier County.



GOALS

- Implement a professional Economic Development Department
- Recommend a two year department budget
- Recommend a department work plan
- Establish working relationship with appropriate local, state and federal organizations, agencies and individuals
- Protect and support existing industry

SERVICE LEVELS

	FY 2000 <u>Actual</u>	FY 2001 <u>Actual</u>	FY 2002 <u>Adopted</u>	FY 2003 <u>Projected</u>
Business Retention/Development	\$10,000	\$9,000	\$9,000	\$12,000
Advertising	\$18,000	\$18,000	\$18,000	\$15,000
Visitor's Center	\$50,000	\$50,000	\$50,000	\$50,000

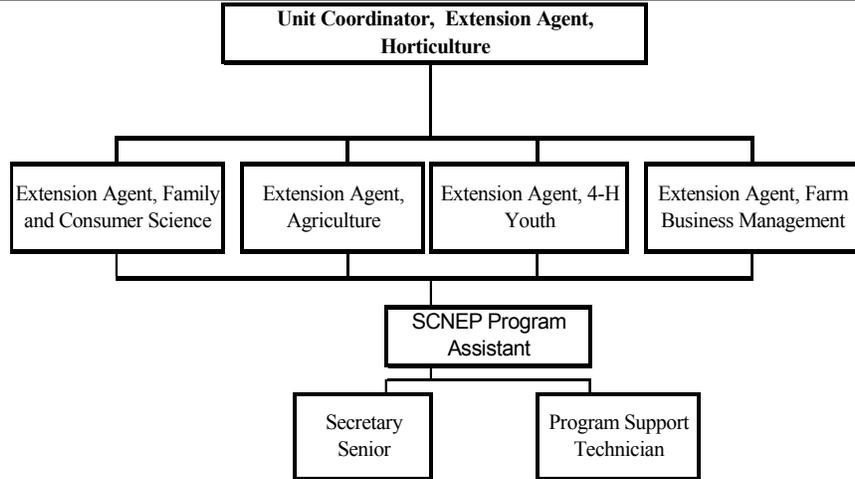
BUDGET

	FY 2000 Actual	FY 2001 Actual	FY 2002 Adopted	FY 2003 Requested	FY 2003 Adopted
Costs:					
Personnel	\$ 90,914	\$130,283	\$130,050	\$180,699	\$135,232
Operating	\$108,118	\$ 85,604	\$166,100	\$191,220	\$172,400
Capital	\$ 32,744	\$ 0	\$ 0	\$ 0	\$ 0
Total	\$231,776	\$215,887	\$296,150	\$371,919	\$307,632
Revenue:	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Net Tax	\$231,776	\$215,887	\$296,150	\$371,919	\$307,632
Full-time Staff	3	3	3	3	3
Part-time Staff	0	0	0	0	0
Full-time Equivalents	3	3	3	3	3

EXTENSION OFFICE

MISSION/PURPOSE

Virginia Cooperative Extension enables people of the Commonwealth to improve their lives through educational experiences relevant to their needs and community issues.



GOALS

- Involve citizens for educational programs for local needs in the areas of agriculture, youth development, horticulture, financial management, food safety and nutrition
- Provide citizens access to education and program resources of the land grant university
- Increase scope and quality of educational resources available

SERVICE LEVELS

	FY 2000 <u>Actual</u>	FY 2001 <u>Actual</u>	FY 2002 <u>Adopted</u>	FY 2003 <u>Projected</u>
Services for Analysis	800	800	820	850
4-H Enrollment	900	1,089	1,200	1,600
Horticulture Client Contacts	2,400	2,500	2,500	2,500

BUDGET

	FY 2000 Actual	FY 2001 Actual	FY 2002 Adopted	FY 2003 Requested	FY 2003 Adopted
Costs:					
Personnel	\$116,718*	\$114,277**	\$137,109***	\$135,730+	\$135,730
Operating	\$9,178	\$8,209	\$9,550	\$10,350	\$10,350
Capital	\$3,872	\$86	\$0	\$579	\$579
Total	\$129,768	\$122,572	\$146,659	\$146,659	\$146,659
Revenue:	\$0	\$0	\$0	\$0	\$0
Net Tax	\$129,768	\$122,572	\$146,659	\$146,659	\$146,659
Full-time Staff	1	1	0	0	0
Part-time Staff	0	0	0	0	0
Full-time Equivalents	1	1	0	0	0

*includes \$87,177 VPI Extension Payment per MOU

** includes \$100,547 VPI Extension Payment per MOU

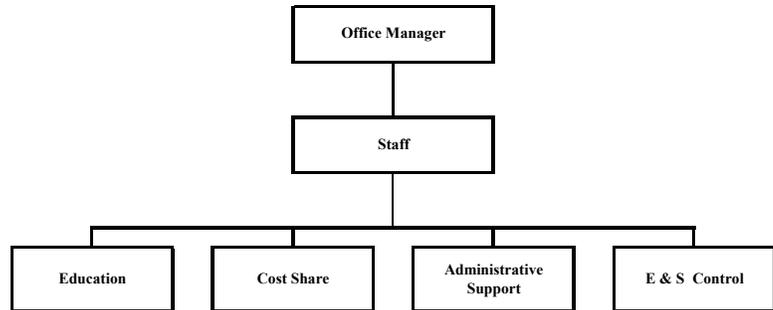
*** includes \$136,786 VPI Extension Payment per MOU

+includes 135,307 VPI Extension Payment per MOU

JOHN MARSHALL SOIL & WATER CONSERVATION DISTRICT

MISSION/PURPOSE

The mission of the John Marshall Soil and Water Conservation District is to provide leadership, technical assistance information, and education to the citizens of Fauquier County in proper stewardship, agricultural methods, and water quality protection so as to ensure the wise use of the county's natural resources.



GOALS

- Administer the Virginia Agricultural Best Management Practices (BMPs) Cost-Share Program
- Provide land users with technical assistance and funds to implement conservation practices
- Review Erosion and Sediment Control Plans, conduct site inspections and respond to complaints
- Provide educational programs about protecting our soil and water-related resources for schools, the public and civic organizations

BUDGET

	FY 2000 Actual	FY 2001 Actual	FY 2002 Adopted	FY 2003 Requested	FY 2003 Adopted
Costs:					
Personnel	\$0	\$0	\$0	\$0	\$0
Operating	\$208,665	\$210,640	\$248,204	\$253,396	\$252,904
Capital	\$0	\$0	\$0	\$0	\$0
Total	\$208,665	\$210,640	\$248,204	\$253,396	\$252,904
Revenue:	\$0	\$0	\$0	\$0	\$0
Net Tax	\$208,665	\$210,640	\$248,204	\$253,396	\$252,904
Full-time Staff	N/A	N/A	N/A	N/A	N/A
Part-time Staff	N/A	N/A	N/A	N/A	N/A
Full-time Equivalents	N/A	N/A	N/A	N/A	N/A

PLANNING COMMISSION/ BOARD OF ZONING APPEALS

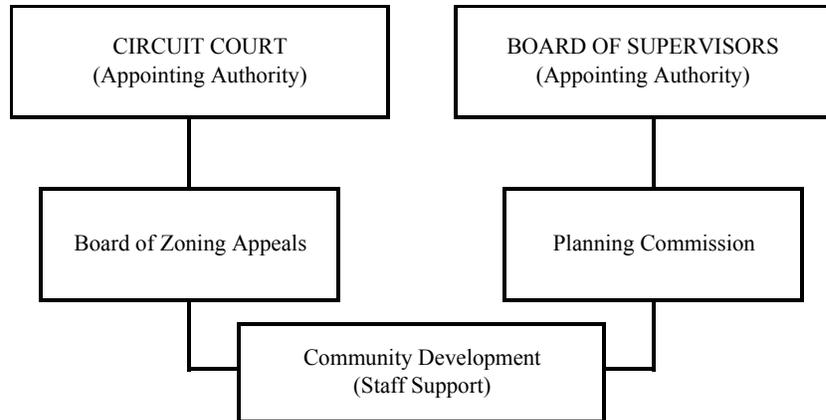
MISSION/PURPOSE

The Code of Virginia requires the County to have a Planning Commission and a Board of Zoning Appeals (BZA).

The five-member Planning Commission meets at least monthly to review and act upon a variety of applications including preliminary and final subdivision plans and to review and make

recommendations to the Board of Supervisors regarding proposed text amendments to the Zoning Ordinance and Comprehensive Plan, as well as on other land development applications, including rezonings and special exceptions. Other major responsibilities include preparation and periodic review and revision of the County's Comprehensive Plan, Zoning Ordinance and subdivision regulations.

The seven-member Board of Zoning Appeals is a quasi-judicial body whose purpose is to hear and decide appeals from a decision of the Zoning Administrator and to conduct public hearings and act upon special permit and variance requests. The BZA also considers and acts on applications for interpretation of the Zoning Map where there is an uncertainty.



GOALS

- To continue performing timely review of land development applications and making the best possible recommendations to the Board to promote the orderly development of the County (Planning Commission)
- To carry out all mandated and assigned responsibilities in a timely manner

BUDGET

	FY 2000 Actual	FY 2001 Actual	FY 2002 Adopted	FY 2003 Requested	FY 2003 Adopted
Costs:					
Personnel	\$83,859	\$ 85,366	\$ 86,658	\$86,658	\$86,658
Operating	\$28,821	\$27,316	\$24,156	\$29,656	\$27,856
Capital	\$0	\$0	\$ 0	\$0	\$0
Total	\$112,680	\$112,682	\$110,814	\$116,314	\$114,514
Revenue:	\$ 0	\$0	\$ 0	\$0	\$0
Net Tax	\$112,680	\$112,682	\$110,814	\$116,314	\$114,514
Full-time Staff	N/A	N/A	N/A	N/A	N/A
Part-time Staff	N/A	N/A	N/A	N/A	N/A
Full-time Equivalents	N/A	N/A	N/A	N/A	N/A