



**COUNTY OF FAUQUIER
OFFICE OF THE COUNTY ADMINISTRATOR**

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CATHERINE M. HERITAGE
Deputy County Administrator

February 14, 2018

TO: Board of Supervisors
FROM: Paul S. McCulla, County Administrator
SUBJECT: Proposed Fiscal Year 2019 - 2020 Budget

Enclosed for your consideration are the County Administrator's proposed Fiscal Year 2019 (FY 2019) and Fiscal Year 2020 (FY 2020) budgets for the Fauquier County Government. The proposed budget for FY 2019 has been prepared in accordance with the requirements contained in Title 15.2 and section 58.1-3321 of the Code of Virginia, as amended. The proposed budgets continue the County's biennial budget presentation including budgets for both FY 2019 and FY 2020. The Board of Supervisors may, legally, only adopt a final budget and tax rates for FY 2019 and Tax Year 2018. The draft FY 2020 budget and tax rates for 2019 may only be finally adopted next year through the same statutorily mandated process for adopting budgets and tax rates. The FY 2020 draft budget will serve as the basis for the FY 2020 proposed budget in next year's budget cycle, with adjustments only as a result of significant changes in revenue projections, the imposition of newly mandated or regulated requirements, or other significant events constituting an emergency that require additional consideration.

The FY 2019 proposed budget totals \$335.86 million and recommends an overall real estate tax rate from \$0.987 per \$100 of assessed value. The proposed \$0.987 overall real estate tax rate reduces the present \$1.039 overall rate by \$0.052 (five and two-tenths cents) based on the effects of the 2018 reassessment and adjustments for additional fire and rescue funding. The proposed overall real estate tax rate includes \$0.86 for the general rate, a reduction of \$0.115 (eleven and one-half cents) primarily due to reassessment, and the shift of approximately \$0.06 (six cents) from the general rate to the fire and rescue levy to present all costs related to fire and rescue services within the levy. The overall real estate tax rate also includes \$0.121 (twelve and one-tenth cents) for the fire and rescue levy and \$0.006 (six-tenth of a cent) for the conservation easement service district levy. A rate of \$1.001 which includes no adjustments to the general real estate tax rate, an increase of \$0.012 (one and two-tenths cents) to the fire and rescue levy, and an increase of \$0.002 (two-tenths of a cent) to the conservation easement service district levy has been advertised which is above County Administrator's recommended rate of \$0.987. This allows the Board of Supervisors flexibility should it wish to allocate additional monies in the budget review process. The proposed budget includes no other adjustments in tax rates.

The following chart sets forth the County Administrator’s recommended tax rates:

	Tax Year 2017	Tax Year 2018	Change
Overall Real Estate Tax Rate:	\$1.039	\$0.987	(\$0.052)
Real Estate – General	\$0.975	\$0.860	(\$0.115)
Real Estate – Fire & Rescue	\$0.058	\$0.121	\$0.063
Real Estate – Conservation Easement District	\$0.006	\$0.006	\$0.00

Effect of the General Reassessment

The FY 2019 Proposed Budget incorporates the recently completed County-wide real property reassessment effective January 1, 2018. The County’s reassessment process is completed on a four-year basis, with the change in assessed value of real property on that cycle, exclusive of additions or improvements assessed annually. The overall impact of the reassessment, or change in value of real property since January 2014, resulted in an approximately 11.4% increase in the total assessed value of real properties and 12.7% increase in the total taxable value, adjusted for land use, prior to adjustments for tax relief for the elderly and disabled. The most significant portion of increased value is related to residential properties experiencing an approximately 16.3% increase, while overall commercial and industrial properties and larger parcels, those with twenty-five to one-hundred acres, experienced a slight increase in assessed value of 1.4% and 5.6%, respectively. In addition, multi-family residential units experienced a 2.2% increase, and large parcels in excess of one-hundred acres experienced no significant change in assessed value.

As a result of the general reassessment the average residential assessment increased by 17.7% based on the 2018 reassessment from \$321,300 to \$378,000. The County Administrator’s recommended overall real estate tax rate of \$0.987 would increase the average homeowner’s tax bill by \$393, or 11.7%, from \$3,352 to \$3,745. If the advertised rate of \$1.001 were adopted instead of the County Administrator’s recommended rate the average homeowner’s tax bill would increase by \$446 overall. The Code of Virginia requires the calculation of a “lowered rate” based on reassessment, or the rate by which the County would yield the equivalent amount of revenue as the prior fiscal year. The lowered rate would establish an overall real estate tax rate of \$0.94 and would equate to a tax bill increase of \$215 for the average homeowner. However, the lowered rate would be insufficient to fund natural increases for contractual and mandated costs as well as those funding commitments the Board of Supervisors approved during the course of FY 2018.

FY 2019 and FY 2020 Proposed Budget Overview

At the beginning of the budget process, County departments, the Volunteer Fire and Rescue Association, and the School Division submitted FY 2019 budget requests that would require approximately \$20 million in additional local funding. If all requests were funded the total tax rate would need \$1.12. The proposed budget aligns the proposed budget enhancements to the Board’s Strategic Plan priorities and Five-Year operational plan.

The FY 2019 proposed budget totals \$335.86 million with General Fund expenditures totaling \$184.97 million, an overall increase of \$24.96 million primarily due to increases in fire and rescue services, the school division funding, and capital project budgets. Overall local tax funding increased by \$11.7 million or 6.9% which is generated by the increased assessed values as a result of the General Reassessment. The FY 2019 proposed General Fund budget also includes a \$572,000 use of fund balance, an approximately \$520,000 decrease over the FY 2018 adopted budget in line with the Board of Supervisors’ and County Administration’s directive to begin to

eliminate this use of funds from the annual budget. In addition, the proposed FY 2019 budget includes an increase of \$3.0 million in direct local transfer to the School Division Operating Fund, for a net increase of \$2.5 million, as the FY 2018 Adopted Budget base was reduced by \$550,000 to memorialize the ongoing requirement for Children’s Services Act (CSA) local match for day placements that had been supported with year-end funds. This amount is less than the requested \$6.03 million increase in the direct local transfer, but similar to the level of increase allocated in the FY 2019 proposed budget for key public safety staffing enhancements while maintaining the level of funding directly supporting operations in the School Division Operating Fund.

The FY 2020 proposed budget, which serves as a draft plan, totals \$357.3 million with General Fund expenditures totaling \$188.55 million, overall increase of \$22.2 million primarily due to increases in capital projects, school division funding, and fire and rescue services. Overall local tax funding would increase by \$5.15 million or 2.8%. The FY 2020 proposed General Fund budget includes an increase of \$3.6 million or 2.0%, primarily funding an increase to the School Division of \$2.1 million, which equates to approximately 58% of the General Fund increase in FY 2020. The balance of local tax funding proposed in FY 2020 would be allocated to fire and rescue services and a proposed increase of approximately \$200,000 to the Conservation Easement Services District levy to align with the Strategic Plan goal of maintaining the County’s current rate of land placed in conservation easement.

The proposed budgets for both FY 2019 and FY 2020 focus on addressing staffing needs to ensure continuity of current operations and compensation needs of current County staff and departments. The level of non-personnel related cost increases is limited to those costs related to contractual or mandated cost increases, with a minimal amount of expenditure increased outside of these parameters. Operating expenditure increases requested by departments that did not meet this standard were limited unless historical cost trends supported the need for enhancements to a department’s budget. This is similar to the majority of budget enhancements requested in the proposed budgets, which are directly in line with the priorities and goals established by the Board of Supervisors in the FY 2018 – 2022 Strategic Plan.

How the Budget Relates to the Strategic Plan

The FY 2019 and FY 2020 proposed budget focuses on key areas of enhancement as identified in the County’s Strategic Plan priorities or Five-Year Plan. The Board of Supervisor’s approved their Five-Year Plan with the FY 2018 adopted budget and reaffirmed the Five-Year Plan with adoption of the FY 2018-2022 Strategic Plan in January 2018. Both plans are closely aligned with the recurring themes voiced by the Board of Supervisors that have been a continued focus of budget decisions in recent years. These themes will continue to be a primary focus in the upcoming years as the County seeks to balance capital needs and priorities including opportunities to enhance economic development, needs within the public safety arena, with the overall delivery of County programs and services. The following presentation outlines the key budget enhancements requested in the proposed budget as how they align with the County’s Strategic Plan.

- Assist with the growth of a balanced economic base for Fauquier County and enhanced quality of life for citizens (Strategic Plan priority #1).
 - Establishment of 1.0 FTE marketing coordinator position in FY 2019 to equally serve the Departments of Economic and Agricultural Development to support the efforts of these offices to support, expand, and attract businesses, both agricultural and non-agricultural, in and to the County.

- Increased marketing budget and incubator funding for Economic Development to continue their efforts related to supporting existing business, attract new businesses, incubate small business, and expand tourism related activities.
 - Additional funding for infrastructure studies in the capital improvement plan to identify the County's current assets and the effective development of needed or existing infrastructure assets (FY 2019).
 - Capital improvement funding for the Airport to serve as local match in the infrastructure development of the terminal and related project costs to attract and promote economic development activities in the Midland area or other related economic development activities in the County (FY 2019 and FY 2020).
- Ensure the ongoing safety and welfare of the community, through an adequate and effective delivery of public safety services (Strategic Plan priority #2).
- The FY 2019 proposed budget includes key enhancements for fire and rescue services which equates to the incorporation of 15.0 FTE approved mid-FY 2018 and the establishment of an additional 14.0 FTE to support services to ensure the balanced delivery of fire and rescue services. These positions were anticipated within the five-year staffing plan, prepared by the Department of Fire, Rescue, and Emergency Management (DFREM) in cooperation with the Volunteer Fire and Rescue Association, as incorporated in the Board's Strategic and Five-Year plans. The overall impact to the budget is approximately \$3.0 million increase in funding.
 - Establishment of 15.0 FTE Fire and Rescue Technicians based on the acceptance of the SAFER grant approved in mid-FY 2018. These positions allow for four-person staffing per shift at all 12/5 stations and nearly all 24/7 stations.
 - Establishment of 13.0 FTE Fire and Rescue Technicians to allow for a 24/7 three-person engine crew at New Baltimore volunteer station and three-person staffing 24/7 at the Orlean volunteer station.
 - Reclassification of 6 technicians to lieutenants and 3 lieutenants to captains to provide station officers.
 - Establishment of 1.0 FTE senior administrative assistant to support the fire and rescue Training Division, based on increased training demand for career and volunteer members due to enhanced regulatory training requirements and volume of members trained.
 - Establishment of sinking funds for the future replacement of equipment including SCBA and AEDs to minimize the need for lease-financing and the planned replacement of three-ambulances in FY 2019.
 - The FY 2020 draft budget includes an additional 9.0 FTE Fire and Rescue Technicians and 3.0 FTE Captains. These positions would allow the remaining 12/5 stations to receive 12 hour support 7 days a week and provide a second command officer for large or concurrent/second incidents while providing EMS function training and oversight. In addition, the FY 2020 draft budget includes the reclassification of 3 additional positions to meet command staff needs.
 - The FY 2020 draft budget also includes 1.0 FTE for the Sheriff's Office to establish an additional Crime Analyst position. This position works in tandem with the investigative staff to enhance the Sheriff Office's ability to utilize data in criminal investigations and mitigate future crime based on statistics and trends.

- Address the identified capital needs and priorities of the County (Strategic Plan priority #3).
 - The proposed Capital Improvement Program (CIP) is totals \$72.2 million from FY 2019 through FY 2023, with an additional \$212.3 million designated for future fiscal years. Over the five-year planning period (FY 2019-FY 2023), \$5.3 million would be allocated for public safety and fire and rescue projects, \$2.7 million for parks and recreational projects, \$7.6 million for environmental services projects, \$22.1 million for utility and infrastructure projects including \$16.0 million for broadband development, \$0.2 million for Airport projects, and \$34.3 million for school division projects.
 - The proposed CIP maintains the projects listed and slated in the adopted CIP, with adjustments only as they align to the priorities and goals outlined in the Strategic Plan. Some of the projects, specifically those related to the development of infrastructure or economic development activities are related to other priorities (priority #1) of the Strategic Plan while also addressing the primary goal of priority #3.
 - The projects related to infrastructure outlined in the CIP plan years include:
 - Broadband infrastructure development
 - Opal water system
 - Midland/Airport water and sewer development
 - Marshall water improvements
 - A series of transportation granted funded projects, landfill regulatory projects, and parks and recreation projects are the primary focus of this priority of the Strategic Plan.
 - The Proposed CIP continues to focus on completion of the projects within this priority, while maintaining other projects in future years for acknowledgement of the importance of these projects but providing a realistic view of the availability of resources.
- Provide support for a quality education (Strategic Plan priority #4).
 - Provide a \$3 million increase to the School Division in FY 2019 to contribute to funding of compensation increases, market adjustments for the retention and recruitment of classified staff, and health insurance increases.
 - Provide a \$2.1 million increase to the School Division in FY 2020 to contribute to the funding of compensation increase and health insurance increases.
- Preserve the County's natural resources and agricultural rural character (Strategic Plan priority #5).
 - Increase hours of full-time senior administrative assistant that supports Conservation Easement Service District Fund activities from 30 to 37.5 hours in FY 2019.
 - Increase Conservation Easement Service District levy from \$0.006 to \$0.008, a two-tenths of a cent increase, to maintain the current level of permanent easement applications and offset continued decreases in State funding.

- Ensure County hires and retains staff to provide quality services and programs (Strategic Plan priority #6).
 - As part of the Strategic Planning process, the Board of Supervisors placed an emphasis on adequate compensation for our employees including compensation increases to meet the cost of living, compression adjustments, and being competitive with the market to ensure we can recruit and retain staff to provide the utmost quality in our programs and services. The proposed budgets addresses these matters as follows:
 - Provide for compensation increases for County employees of 2.4% in FY 2019, a combination of 1.4% cost of living adjustment (COLA) based on the consumer price index for urban wage earners (CPI-U) of the Washington, DC Metropolitan Service Area in 2017 and 1.0% merit, the first merit increase for staff since 2007. At the onset of the recession, the County had to limit the amount and number of compensation increases for County employees. However, this has caused the compensation of these employees to fall behind that of the overall increase in the CPI over that same period of time. The average annual increase in social security wages has averaged 2.1% and the CPI has averaged 2.0%, while County employees have only averaged 1.65% while paying more for health care.

This increase is also offset by passing on 10% of the projected 6% increase in health insurance to County employees.

 - To begin to mitigate wages of County employees from continuing to fall behind the rate of inflation, the FY 2020 budget includes a COLA compensation increase of 1.4%. This is also offset by a similar increase to County employees' health insurance premiums as FY 2019.
 - Institute salary scale adjustments in FY 2019, the first increase in our salary scales in over ten years. These types of adjustments are routinely implemented every three to five years, but the County has held on adjusting the salary scales due to need to fund necessary programs and services while limiting the level of tax increase.
 - Implement the first year of a three year plan to address compression in salaries in FY 2020. This plan will address ongoing compression issues that have limited the County's ability to recruit and retain staff at marketable wages.
- Maintain continuity of service delivery for County programs and services (Strategic Plan priority #7).
 - Many of the departments in the County government that provide support services or programs have been limited in the level of enhancement implemented since the recession due to limited resources and the need to provide key services enhancements in public safety and augment declining State funding for the school division funding. The FY 2019 and FY 2020 budgets propose a series of positions to mitigate potential service delivery failures a key areas of the County government, including 9.0 FTE in FY 2019 and 2.0 FTE in FY 2020. Many of these positions support departments that have maintained current staff levels for several years. However, the level of increased workloads and service delivery needs has caused the departments to a reach a level necessitating the establishment of additional staffing to meet current and future service delivery without failure.

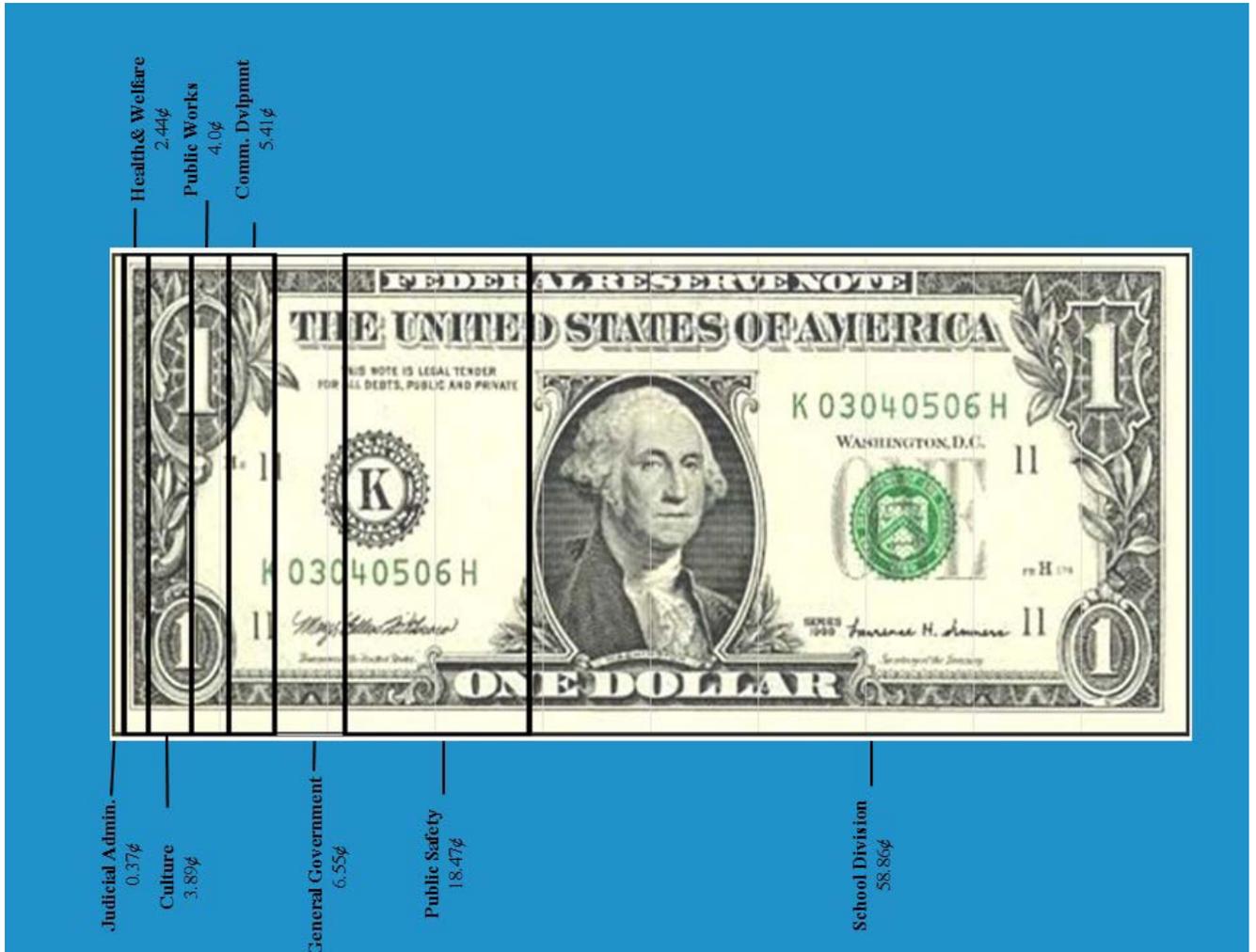
- FY 2019 position enhancements:
 - Establishment of 1.0 FTE Assistant County Administrator (this position also relates to many of the other priorities in the Strategic Plan)
 - Establishment of 1.0 FTE Budget Services Manager (this positions also relates to Priority #3, 8, and 9)
 - Establishment of 1.0 FTE Buyer (this positions also relates to Priority #1 & 3)
 - Establishment of 1.0 FTE Custodian
 - Establishment of 1.0 FTE Project Management Division Chief (this position also relates to Priority # 1 & 3)
 - Establishment of 1.0 FTE Data Records Technician (this position also relates to Priority # 4 & 6)
 - Establishment of 1.0 FTE Information Security Analyst
 - Establishment of 1.0 FTE Adult Family Services Worker (this position also relates to Priority #9)

- FY 2020 position enhancements:
 - Establishment of 1.0 FTE Deputy Clerk in the Clerk of the Circuit Court's Office to meet the growing level of real estate transactions and complexity.
 - Establishment of 1.0 FTE Adult Family Services Worker (this position also relates to Priority #9). The establishment of this position and the position in the prior year will allow the Adult Services program staff to meet State staffing standards and creates the first service enhancements to the division since 2003.

While there are two additional priorities in the Strategic Plan, the proposed budget enhancements that are related to these priorities have been previously outlined in the above section.

Local Tax Funding

The following graphic displays how a tax dollar is allocated to County services based on the FY 2019 proposed budget.



FY 2019-20 Proposed Budget – General Fund Expenditures

<u>General Fund</u>	FY 2018		FY 2019		FY 2018-19		FY 2019-20	
	Adopted	Proposed	Change(\$)	Change (%)	Proposed	Change(\$)	Change (%)	
General Government	\$ 14,463,745	\$ 15,406,982	\$ 943,237	6.52%	\$ 15,544,996	\$ 138,014	0.90%	
Judicial Administration	3,998,909	4,068,120	69,211	1.73%	4,144,555	76,435	1.88%	
Public Safety ¹	28,167,104	20,415,717	(7,751,387)	-27.52%	20,840,262	424,545	2.08%	
Public Works	7,879,642	8,199,675	320,033	4.06%	8,291,700	92,025	1.12%	
Health & Welfare	11,676,568	13,513,589	1,837,021	15.73%	13,663,959	150,370	1.11%	
Culture	6,354,463	6,641,103	286,640	4.51%	6,746,667	105,564	1.59%	
Community Development	5,649,673	6,194,135	544,462	9.64%	6,342,617	148,482	2.40%	
Non-Departmental	1,727,662	3,194,021	1,466,359	84.88%	4,817,674	1,623,653	50.83%	
<u>Local Transfers</u>						-		
Airport Enterprise Fund	16,000	16,000	-	0.00%	16,000	-	0.00%	
Capital Improvement Fund	2,366,061	3,423,198	1,057,137	44.68%	1,218,000	(2,205,198)	-64.42%	
County Asset Replacement Fund	1,329,000	1,587,532	258,532	19.45%	1,637,532	50,000	3.15%	
Debt Service Fund	12,572,750	12,572,750	-	0.00%	13,183,313	610,563	4.86%	
Landfill Enterprise Fund	666,348	1,076,735	410,387	61.59%	1,184,244	107,509	9.98%	
School Division Operating	86,086,173	88,561,477	2,475,304	2.88%	90,690,556	2,129,079	2.40%	
Utility Fund	100,000	100,000	-	0.00%	100,000	-	0.00%	
General Fund Total	\$ 183,054,098	\$ 184,971,034	\$ 1,916,936	1.05%	\$ 188,422,075	\$ 3,451,041	1.87%	

¹The FY 2019 reduction in Public Safety is due to the shift of Department of Fire, Rescue, and Emergency Management from the General Fund to the Fire and Rescue Levy Fund.

School Division

The FY 2019 Proposed Budget for the School Division's Operating Fund totals \$140,956,360, a \$3.61 million increase over the FY 2018 Adopted Budget, primarily funded through a \$3.03 million increase in the local transfer from the County's General Fund, based on a net transfer amount of \$2.48 million, as the FY 2018 Adopted Budget base was reduced by \$550,000 to memorialize the ongoing requirement for Children's Services Act (CSA) local match for day placements that had been supported with year-end funds. In addition, the School Division anticipates an increase of approximately \$875,000 from the State and an approximately \$190,000 decrease for Federal funded programs. The local support of the FY 2019 School Division's operating budget is projected to fund 65.8% of total expenditures including consolidated services within the General Fund and debt service costs funded in the Debt Service Fund.

For the FY 2020 Proposed Budget, the School Division's Operating Fund totals \$143,131,383, primarily funded through a \$2.17 million increase in the local transfer from the County's General Fund. The local support of the FY 2020 School Division's operating budget is projected to fund 66.2% of total expenditures including consolidated services within the General Fund, and debt service costs funded in the Debt Service Fund.

Capital Improvement Program

As stated in the above section relative to the budget in relation to the Strategic Plan, the proposed Capital Improvement Plan totals \$72.2 million from FY 2019 through FY 2023, with an additional \$212.3 million designated for future fiscal years. Over the five-year planning period (FY 2019-FY 2023), \$5.3 million would be allocated for public safety and fire and rescue projects, \$2.7 million for parks and recreational projects, \$7.6 million for environmental services projects, \$22.1 million for utility and infrastructure projects including \$16.0 million for broadband development, \$0.2 million for Airport projects, and \$34.3 million for school division projects.

The proposed CIP contains a significant cash funding commitment totaling \$17.1 million, with \$8.64 million anticipated from General Fund contribution and \$8.43 million from non-General Fund sources, including donations and agency specific funds. The \$17.1 million in cash funding equates to approximately 23.7% of total appropriations over the course of the five-year planning period, with 50.6% from General Fund sources and 49.4% sourced from non-General Fund sources. The General Fund cash component is anticipated to be fully funded in the FY 2019 and FY 2020 proposed budget transfer to the CIP Fund. The remaining \$55.1 million would be financed by debt issuances, through a variety of financing methods including approved Virginia bonding authority pools or bank financing.

Annual debt service expenditures are projected to increase by about \$4.8 million from FY 2018 to FY 2023, which would require funding as additional revenue growth or increases in tax revenues as anticipated in the five-year plan. The projected increase in annual debt service expenditures will place the proposed CIP below the Board's 10% policy limit for debt service, in comparison with overall revenue over the course of the five-year planning period, at a high of 8.0% in FY 2022 to 7.6% in FY 2023.

Budget Process and Board Consideration

The Board of Supervisors is scheduled to begin its formal consideration of the proposed FY 2019 budget with a work session on March 1, 2018, and the Board will tentatively hold a joint work session with the School Board on March 8, 2018. In addition, the Board has scheduled work session for March 6 and March 13 with mark-up/mark down scheduled for March 19, 2018. The Board may its discretion add work sessions as necessary to the budget deliberations. The Board will hold two public hearing on March 15, 2018, the first public hearing will be on the reassessment and tax increases and the second public hearing will be on the FY 2019 proposed budget, CIP and Tax Year 2018 tax rates. The Board is scheduled to set tax rates and adopt its FY 2019 budget and CIP on March 22, 2018.

Summary

The annual budget process continues to be a complex process given growing and changing needs in the community including capital projects and public safety, balanced against fixed and mandated cost increases for the County and School Division. However, the continued use of the biennial budget process enhances the County's ability to react to fiscal challenges and develop strategic, fiscal planning models that outline the needs of the County and the resources required to meet those operating and capital initiatives. I continue to look forward to working with the Board of Supervisors to develop a budget that focuses on managing financial resources, while ensuring the provision of key programs and services of the County.

FY 2019-20 Proposed Expenditures by Fund

	FY 2018	FY 2019	FY2018-19	FY 2018-19	FY 2020	FY2019-20	FY 2019-20	
General Fund	Adopted	Proposed	Change(\$)	Change (%)	Proposed	Change(\$)	Change (%)	
General Government	\$ 14,463,745	\$ 15,406,982	\$ 943,237	6.52%	\$ 15,544,996	\$ 138,014	0.90%	
Judicial Administration	3,998,909	4,068,120	69,211	1.73%	4,144,555	76,435	1.88%	
Public Safety ¹	28,167,104	20,415,717	(7,751,387)	-27.52%	20,840,262	424,545	2.08%	
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Non-Departmental	1,727,662	3,194,021	1,466,359	84.88%	4,817,674	1,623,653	50.83%	
Local Transfers							-	
Airport Enterprise Fund	16,000	16,000	-	0.00%	16,000	-	0.00%	
Capital Improvement Fund	2,366,061	3,423,198	1,057,137	44.68%	1,218,000	(2,205,198)	-64.42%	
County Asset Replacement Fund	1,329,000	1,587,532	258,532	19.45%	1,637,532	50,000	3.15%	
Debt Service Fund	12,572,750	12,572,750	-	0.00%	13,183,313	610,563	4.86%	
Landfill Enterprise Fund	666,348	1,076,735	410,387	61.59%	1,184,244	107,509	9.98%	
School Division Operating	86,086,173	88,561,477	2,475,304	2.88%	90,690,556	2,129,079	2.40%	
Utility Fund	100,000	100,000	-	0.00%	100,000	-	0.00%	
General Fund Total	\$ 183,054,098	\$ 184,971,034	\$ 1,916,936	1.05%	\$ 188,422,075	\$ 3,451,041	1.87%	
School Division Funds								
School Division Operating Fund	\$ 137,343,273	\$ 140,956,360	\$ 3,613,087	2.6%	\$ 143,131,383	\$ 2,175,023	1.5%	
School Nutrition Fund	5,495,869	5,645,825	149,956	2.73%	5,744,696	98,871	1.75%	
School Textbook Fund	1,181,924	1,115,796	(66,128)	-5.6%	1,116,884	1,088	0.1%	
School Asset Replacement Fund	3,389,436	4,450,286	1,060,850	31.3%	4,981,326	531,040	11.9%	
Regional Governor's School Fund	1,571,084	1,561,050	(10,034)	-0.64%	1,596,550	35,500	2.27%	
School Division Funds Total	\$ 148,981,586	\$ 153,729,317	\$ 4,747,731	3.19%	\$ 156,570,839	\$ 2,841,522	1.85%	
Other Funds								
Airport Enterprise Fund	\$ 715,851	\$ 732,851	\$ 17,000	2.4%	\$ 732,851	\$ -	0.0%	
Ambulance Revenue Recovery Fund	1,383,889	1,456,722	72,833	5.3%	1,480,301	23,579	1.6%	
Capital Improvement Fund	17,107,393	22,878,158	5,770,765	33.7%	36,968,000	14,089,842	61.6%	
Conservation Easement Service Distr	759,726	819,913	60,187	7.9%	1,052,512	232,599	28.4%	
County Asset Replacement Fund	1,359,000	3,366,858	2,007,858	147.7%	1,904,492	(1,462,366)	-43.4%	
Debt Service Fund	13,091,837	13,161,797	69,960	0.5%	13,776,201	614,404	4.7%	
Fire and Rescue Levy Fund	6,708,423	17,901,475	11,193,052	166.9%	18,322,842	421,367	2.4%	
Fleet Maintenance Fund	3,803,739	3,508,172	(295,567)	-7.8%	3,519,748	11,576	0.3%	
Health Insurance Fund	31,118,765	34,472,822	3,354,057	10.8%	36,194,124	1,721,302	5.0%	
Landfill Enterprise Fund	5,846,621	6,095,935	249,314	4.3%	6,203,444	107,509	1.8%	
Other Funds Total	\$ 81,895,244	\$ 104,394,703	\$ 22,499,459	27.47%	\$ 120,154,515	\$ 15,759,812	15.10%	
Total All Funds	\$ 413,930,928	\$ 443,095,054	\$ 29,164,126	7.05%	\$ 465,147,429	\$ 22,052,375	4.98%	
Less Transfers	\$ (103,036,332)	\$ (107,237,692)	\$ (4,201,360)	4.08%	\$ (107,929,645)	\$ (691,953)	0.65%	
Total Appropriations	\$ 310,894,596	\$ 335,857,362	\$ 24,962,766	8.03%	\$ 357,217,784	\$ 21,360,422	6.36%	

FY 2019-20 Proposed Revenue by Fund

<u>General Fund</u>	<u>FY 2018 Adopted</u>	<u>FY 2019 Proposed</u>	<u>FY 2018-19 Change(\$)</u>	<u>FY 2018-19 Change (%)</u>	<u>FY 2020 Proposed</u>	<u>FY 2019-20 Change(\$)</u>	<u>FY 2019-20 Change (%)</u>
General Property Taxes	\$ 130,233,060	\$ 132,883,416	\$ 2,650,356	2.0%	\$ 136,168,278	\$ 3,284,862	2.5%
Other Local Taxes	15,280,000	16,330,508	1,050,508	6.88%	16,686,739	356,231	2.18%
Permits, Fees & Licenses	1,556,235	1,816,900	260,665	16.75%	1,474,300	(342,600)	-18.86%
Fines and Forfeitures	432,500	432,500	-	0.00%	432,500	-	0.00%
Use of Money & Property	361,272	379,937	18,665	5.17%	409,537	29,600	7.79%
Charges for Services	953,133	932,633	(20,500)	-2.15%	933,633	1,000	0.11%
Miscellaneous/Recovered Costs	581,783	606,041	24,258	4.17%	608,441	2,400	0.40%
State Revenue	27,325,608	27,958,094	632,486	2.31%	28,051,001	92,907	0.33%
Federal Revenue	2,259,756	2,580,272	320,516	14.18%	2,587,225	6,953	0.27%
Intergovernmental Revenue	2,977,524	478,137	(2,499,387)	-83.94%	480,526	2,389	0.50%
Use of Fund Balance	1,093,227	572,596	(520,631)	-47.62%	589,895	17,299	3.02%
General Fund Total	\$ 183,054,098	\$ 184,971,034	\$ 1,916,936	1.05%	\$ 188,422,075	\$ 3,451,041	1.89%
<u>School Division Funds</u>							
School Division Operating Fund	\$ 137,343,273	\$ 140,956,360	\$ 3,613,087	2.6%	\$ 143,131,383	\$ 2,175,023	1.5%
School Nutrition Fund	5,495,869	5,645,825	149,956	2.73%	5,744,696	98,871	1.75%
School Textbook Fund	1,181,924	1,115,796	(66,128)	-5.6%	1,116,884	1,088	0.1%
School Asset Replacement Fund	3,389,436	4,450,286	1,060,850	31.3%	4,981,326	531,040	11.9%
Regional Governor's School Fund	1,571,084	1,561,050	(10,034)	-0.64%	1,596,550	35,500	2.27%
School Division Funds Total	\$ 148,981,586	\$ 153,729,317	\$ 4,747,731	3.19%	\$ 156,570,839	\$ 2,841,522	1.91%
<u>Other Funds</u>							
Airport Enterprise Fund	\$ 715,851	\$ 732,851	\$ 17,000	2.4%	\$ 732,851	\$ -	0.0%
Ambulance Revenue Recovery Fund	1,383,889	1,456,722	72,833	5.3%	1,480,301	23,579	1.6%
Capital Improvement Fund	17,107,393	22,878,158	5,770,765	33.7%	36,968,000	14,089,842	61.6%
Conservation Easement Service District Fund	759,726	819,913	60,187	7.9%	1,052,512	232,599	28.4%
County Asset Replacement Fund	1,359,000	3,366,858	2,007,858	147.7%	1,904,492	(1,462,366)	-43.4%
Debt Service Fund	13,091,837	13,161,797	69,960	0.5%	13,776,201	614,404	4.7%
Fire and Rescue Levy Fund	6,708,423	17,901,475	11,193,052	166.9%	18,322,842	421,367	2.4%
Fleet Maintenance Fund	3,803,739	3,508,172	(295,567)	-7.8%	3,519,748	11,576	0.3%
Health Insurance Fund	31,118,765	34,472,822	3,354,057	10.8%	36,194,124	1,721,302	5.0%
Landfill Enterprise Fund	5,846,621	6,095,935	249,314	4.3%	6,203,444	107,509	1.8%
Other Funds Total	\$ 81,895,244	\$ 104,394,703	\$ 22,499,459	33.33%	\$ 120,154,515	\$ 15,759,812	19.24%
Total All Funds	\$ 413,930,928	\$ 443,095,054	\$ 29,164,126	7.05%	\$ 465,147,429	\$ 22,052,375	5.33%
Less Transfers	(103,036,332)	(107,237,692)	(4,201,360)	4.08%	(107,929,645)	(691,953)	0.65%
Total Appropriations	\$ 310,894,596	\$ 335,857,362	\$ 24,962,766	8.03%	\$ 357,217,784	\$ 21,360,422	6.36%

FY 2019 Proposed Local Tax Funding Summary

<u>Functional Area</u>	<u>FY 2019 Expenditures</u>	<u>FY 2019 Revenue</u>	<u>FY 2019 Net Local Funding</u>	<u>% of Total Local Funding</u>
General Fund Supported Programs				
<u>County Operational Funding</u>				
General Government	\$ 15,375,763	\$ 1,353,518	\$ 14,022,245	8.48%
Community/Ag/Econ Devo	5,175,696	1,428,400	3,747,296	2.27%
Contributory Agencies	1,867,966	4,500	1,863,466	1.13%
Env Services - Conv.Sites	2,699,239	-	2,699,239	1.63%
General Services	1,650,131	62,066	1,588,064	0.96%
Judicial Administration	4,377,652	3,471,435	906,217	0.55%
Library	2,510,641	244,763	2,265,878	1.37%
Parks and Recreation	4,060,037	502,641	3,557,396	2.15%
Sheriff's Office	20,469,451	4,846,109	15,623,342	9.45%
Social Services	8,308,443	5,149,003	3,159,441	1.91%
Airport Fund	732,851	716,851	16,000	0.01%
Env Services - Landfill Fund	6,095,935	5,019,200	1,076,735	0.65%
Subtotal, Government Operations	\$ 73,323,804	\$ 22,798,486	\$ 50,525,318	30.56%
<u>Asset Replacement Fund</u>				
Environmental Services	535,865	495,865	40,000	0.02%
Fire and Rescue Services	890,000	890,000	-	0.00%
General Government	139,580	139,580	-	0.00%
Government Wide Services	853,000	-	853,000	0.52%
Judicial Administration	30,000	30,000	-	0.00%
Parks and Recreation	150,000	-	150,000	0.09%
Sheriff's Office	768,413	223,881	544,532	0.33%
Subtotal, County Asset Replacement	\$ 3,366,858	\$ 1,779,326	\$ 1,587,532	0.96%
<u>Capital Improvement Fund</u>				
Airport Fund	48,000	-	48,000	0.03%
Landfill/Transfer Station & Conv.Sites	6,659,803	6,053,960	605,843	0.37%
Parks and Recreation	200,000	-	200,000	0.12%
Sheriff's Office	4,176,000	4,176,000	-	0.00%
Utilities/Infrastructure	8,794,355	6,225,000	2,569,355	1.55%
Subtotal, County Capital Improvement	\$ 19,878,158	\$ 16,454,960	\$ 3,423,198	2.07%
<u>Debt Service Fund</u>				
Parks and Recreation	520,659	-	520,659	0.31%
Fire and Rescue Services	118,570	-	118,570	0.07%
Utilities/Infrastructure	1,591,365	-	1,591,365	0.96%
Sheriff's Office	756,965	-	756,965	0.46%
Subtotal, County Debt Service	\$ 2,987,559	\$ -	\$ 2,987,559	1.81%
Subtotal, General Fund Support-County	\$ 99,556,379	\$ 41,032,772	\$ 58,523,607	35.39%

<u>Functional Area</u>	<u>FY 2019 Expenditures</u>	<u>FY 2019 Revenue</u>	<u>FY 2019 Net Local Funding</u>	<u>% of Total Local Funding</u>
<u>School Division</u>				
School Division Operating Fund	\$ 140,956,360	\$ 52,394,883	\$ 88,561,477	53.6%
School Division Share Unified Services	11,238,324	2,555,087	8,683,237	5.25%
School Nutrition Fund	5,645,825	5,645,825	-	0.00%
School Textbook Fund	1,115,796	1,115,796	-	0.00%
Regional Governor's School Fund	1,561,050	1,561,050	-	0.00%
School Asset Replacement Fund	4,450,286	4,450,286	-	0.00%
Capital Improvements	3,000,000	3,000,000	-	0.00%
<u>Debt Service</u>	<u>10,174,238</u>	<u>589,047</u>	<u>9,585,191</u>	<u>5.80%</u>
Subtotal, General Fund Support-Schools	<u>\$ 178,141,879</u>	<u>\$ 71,311,974</u>	<u>\$ 106,829,905</u>	<u>64.61%</u>
Total, General Fund Support	<u>\$ 277,698,258</u>	<u>\$ 112,344,746</u>	<u>\$ 165,353,512</u>	<u>91.10%</u>
<u>Internal Service Funds</u>				
Fleet Maintenance Fund	\$ 3,508,172	\$ 3,508,172	\$ -	0.00%
Health Insurance Fund	34,472,822	34,472,822	-	0.00%
Subtotal, Internal Service Funds	<u>\$ 37,980,994</u>	<u>\$ 37,980,994</u>	<u>\$ -</u>	<u>0.00%</u>
<u>Special Revenue Funds</u>				
Fire and Rescue Levy Fund	\$ 17,901,475	\$ 2,461,209	\$ 15,440,266	8.51%
Conservation Easement	819,913	105,000	714,913	0.39%
Ambulance Revenue Recovery Fund	1,456,722	1,456,722	-	0.00%
Subtotal, Special Revenue Funds	<u>\$ 20,178,110</u>	<u>\$ 4,022,931</u>	<u>\$ 16,155,179</u>	<u>8.90%</u>
Total Appropriations	<u>\$ 335,857,362</u>	<u>\$ 154,348,671</u>	<u>\$ 181,508,691</u>	<u>100.00%</u>

FY 2020 Proposed Local Tax Funding Summary

<u>Functional Area</u>	<u>FY 2020 Expenditures</u>	<u>FY 2020 Revenue</u>	<u>FY 2020 Net Local Funding</u>	<u>% of Total Local Funding</u>
General Fund Supported Programs				
<u>County Operational Funding</u>				
General Government	\$ 16,790,429	\$ 960,904	\$ 15,829,525	9.36%
Community/Ag/Econ Devo	5,306,888	1,435,600	3,871,288	2.29%
Contributory Agencies	2,208,631	4,500	2,204,131	1.30%
Env Services - Conv.Sites	2,758,068	-	2,758,068	1.63%
General Services	1,660,090	62,066	1,598,023	0.95%
Judicial Administration	4,454,087	3,481,478	972,609	0.58%
Library	2,520,767	245,763	2,275,004	1.35%
Parks and Recreation	4,155,475	502,641	3,652,834	2.16%
Sheriff's Office	20,893,996	4,882,540	16,011,456	9.47%
Social Services	8,434,811	5,196,601	3,238,210	1.92%
Airport Fund	732,851	716,851	16,000	0.01%
Env Services - Landfill Fund	6,203,444	5,019,200	1,184,244	0.70%
Subtotal, Government Operations	\$ 76,119,536	\$ 22,508,144	\$ 53,611,392	31.70%
<u>Asset Replacement Fund</u>				
Environmental Services	69,400	29,400	40,000	0.02%
Fire and Rescue Services	130,000	130,000	-	0.00%
Government Wide Services	903,000	-	903,000	0.53%
Judicial Administration	30,000	30,000	-	0.00%
Parks and Recreation	150,000	-	150,000	0.09%
Sheriff's Office	622,092	77,560	544,532	0.32%
Subtotal, County Asset Replacement	\$ 1,904,492	\$ 266,960	\$ 1,637,532	0.97%
<u>Capital Improvement Fund</u>				
Airport Fund	40,000	-	40,000	0.02%
Landfill/Transfer Station & Conv.Sites	828,000	750,000	78,000	0.05%
Parks and Recreation	400,000	-	400,000	0.24%
Utilities/Infrastructure	5,700,000	5,000,000	700,000	0.41%
Subtotal, County Capital Improvement	\$ 6,968,000	\$ 5,750,000	\$ 1,218,000	0.72%
<u>Debt Service Fund</u>				
Parks and Recreation	516,619	-	516,619	0.31%
Environmental Services	79,155	-	79,155	0.05%
Fire and Rescue Services	118,570	-	118,570	0.07%
Judicial Administration	107,525	-	107,525	0.06%
Sheriff's Office	875,283	-	875,283	0.52%
Utilities/Infrastructure	2,099,881	-	2,099,881	1.24%
Subtotal, County Debt Service	\$ 3,797,033	\$ -	\$ 3,797,033	2.25%
Subtotal, General Fund Support-County	\$ 88,789,061	\$ 28,525,104	\$ 60,263,957	35.64%

<u>Functional Area</u>	<u>FY 2020 Expenditures</u>	<u>FY 2020 Revenue</u>	<u>FY 2020 Net Local Funding</u>	<u>% of Total Local Funding</u>
<u>School Division</u>				
School Division Operating Fund	\$ 143,131,383	\$ 52,440,827	\$ 90,690,556	53.6%
School Division Share Unified Services	11,309,189	2,555,087	8,754,102	5.18%
School Nutrition Fund	5,744,696	5,744,696	-	0.00%
School Textbook Fund	1,116,884	1,116,884	-	0.00%
Regional Governor's School Fund	1,596,550	1,596,550	-	0.00%
School Asset Replacement Fund	4,981,326	4,981,326	-	0.00%
Capital Improvements	30,000,000	30,000,000	-	0.00%
Debt Service	9,979,168	592,888	9,386,280	5.55%
Subtotal, General Fund Support-Schools	<u>\$ 207,859,196</u>	<u>\$ 99,028,258</u>	<u>\$ 108,830,938</u>	<u>64.36%</u>
Total, General Fund Support	<u>\$ 296,648,257</u>	<u>\$ 127,553,362</u>	<u>\$ 169,094,895</u>	<u>90.65%</u>
<u>Internal Service Funds</u>				
Fleet Maintenance Fund	\$ 3,519,748	\$ 3,519,748	\$ -	0.00%
Health Insurance Fund	36,194,124	36,194,124	-	0.00%
Subtotal, Internal Service Funds	<u>\$ 39,713,872</u>	<u>\$ 39,713,872</u>	<u>\$ -</u>	<u>0.00%</u>
<u>Special Revenue Funds</u>				
Fire and Rescue Levy Fund	\$ 18,322,842	\$ 1,833,953	\$ 16,488,889	8.84%
Conservation Easement	1,052,512	105,000	947,512	0.51%
Ambulance Revenue Recovery Fund	1,480,301	1,480,301	-	0.00%
Subtotal, Special Revenue Funds	<u>\$ 20,855,655</u>	<u>\$ 3,419,254</u>	<u>\$ 17,436,401</u>	<u>9.35%</u>
Total Appropriations	<u>\$ 357,217,784</u>	<u>\$ 170,686,488</u>	<u>\$ 186,531,296</u>	<u>100.00%</u>

FY 2019-20 Proposed Budget General Fund Expenditure Summary

Department	FY 2018 Adopted	FY 2019 Proposed	FY2018-19 Change (\$)	FY2018-19 Change (%)	FY 2020 Proposed	FY2019-20 Change (\$)	FY2019-20 Change (%)
<u>General Government</u>							
Board of Supervisors	\$ 276,928	\$ 292,202	\$ 15,274	5.5%	\$ 292,153	\$ (49)	0.0%
Commissioner of the Revenue	1,577,042	1,624,867	47,825	3.0%	1,639,409	14,542	0.9%
County Administration	1,035,883	1,125,382	89,499	8.6%	1,127,004	1,622	0.1%
County Attorney	731,629	755,255	23,626	3.2%	759,221	3,966	0.5%
Finance	1,473,471	1,566,469	92,998	6.3%	1,574,852	8,383	0.5%
Geographic Info Systems	340,007	356,980	16,973	5.0%	359,624	2,644	0.7%
Human Resources	2,758,484	3,003,116	244,632	8.9%	3,061,875	58,759	2.0%
Independent Auditor	181,610	186,105	4,495	2.5%	187,685	1,580	0.8%
Information Technology	3,900,554	4,100,024	199,470	5.1%	4,124,406	24,382	0.6%
Management & Budget	454,031	574,462	120,431	26.5%	574,989	527	0.1%
Registrar	434,945	467,402	32,457	7.5%	477,784	10,382	2.2%
<u>Treasurer</u>	<u>1,299,161</u>	<u>1,354,718</u>	<u>55,557</u>	<u>4.3%</u>	<u>1,365,994</u>	<u>11,276</u>	<u>0.8%</u>
Subtotal, Gen Government	\$ 14,463,745	\$ 15,406,982	\$ 943,237	6.8%	\$ 15,544,996	\$ 138,014	1.0%
<u>Judicial Administration</u>							
Adult Court Services	\$ 975,803	\$ 980,967	\$ 5,164	0.5%	\$ 988,963	\$ 7,996	0.8%
Circuit Court	146,447	138,749	(7,698)	-5.3%	139,410	661	0.5%
Clerk of the Circuit Court	1,241,676	1,271,729	30,053	2.4%	1,328,518	56,789	4.5%
Commissioner of Accounts	15,600	15,600	-	0.0%	15,600	-	0.0%
Commonwealth's Attorney	1,481,184	1,522,876	41,692	2.8%	1,533,865	10,989	0.7%
General District Court	32,700	32,700	-	0.0%	32,700	-	0.0%
Juv & Dom Relations Court	17,726	17,726	-	0.0%	17,726	-	0.0%
<u>Magistrates</u>	<u>87,773</u>	<u>87,773</u>	<u>-</u>	<u>0.0%</u>	<u>87,773</u>	<u>-</u>	<u>0.0%</u>
Subtotal, Judicial Admin	\$ 3,998,909	\$ 4,068,120	\$ 69,211	1.8%	\$ 4,144,555	\$ 76,435	2.0%
<u>Public Safety</u>							
Fire, Rescue & Emergency Mgmt.	\$ 8,239,482	\$ -	\$ (8,239,482)	-100.0%	\$ -	\$ -	n/a
Juvenile Detention & Probation	309,457	309,532	75	0.0%	309,532	-	0.0%
<u>Sheriff's Office</u>	<u>19,618,165</u>	<u>20,106,185</u>	<u>488,020</u>	<u>2.5%</u>	<u>20,530,730</u>	<u>424,545</u>	<u>2.1%</u>
Subtotal, Public Safety	\$ 28,167,104	\$ 20,415,717	\$ (7,751,387)	-28.3%	\$ 20,840,262	\$ 424,545	1.6%
<u>Public Works</u>							
Env Services (Conv Sites)	\$ 2,641,182	\$ 2,699,239	\$ 58,057	2.2%	\$ 2,758,068	\$ 58,829	2.2%
<u>General Services</u>	<u>5,238,460</u>	<u>5,500,436</u>	<u>261,976</u>	<u>5.0%</u>	<u>5,533,632</u>	<u>33,196</u>	<u>0.6%</u>
Subtotal, Public Works	\$ 7,879,642	\$ 8,199,675	\$ 320,033	4.1%	\$ 8,291,700	\$ 92,025	1.2%

Department	FY 2018 <u>Adopted</u>	FY 2019 <u>Proposed</u>	FY2018-19 <u>Change (\$)</u>	FY2018-19 <u>Change (%)</u>	FY 2020 <u>Proposed</u>	FY2019-20 <u>Change (\$)</u>	FY2019-20 <u>Change (%)</u>
<u>Health & Welfare</u>							
Community Services Board	\$ 475,225	\$ 475,225	\$ -	0.0%	\$ 489,482	\$ 14,257	3.0%
Public Health	590,172	607,877	17,705	3.0%	616,995	9,118	1.5%
<u>Social Services</u>	<u>10,611,171</u>	<u>12,430,487</u>	<u>1,819,316</u>	<u>17.1%</u>	<u>12,557,482</u>	<u>126,995</u>	<u>1.0%</u>
Subtotal, Health & Welfare	\$ 11,676,568	\$ 13,513,589	\$ 1,837,021	15.8%	\$ 13,663,959	\$ 150,370	1.3%
<u>Culture</u>							
Library	\$ 2,353,360	\$ 2,510,641	\$ 157,281	6.7%	\$ 2,520,767	\$ 10,126	0.4%
Lord Fairfax Comm College	65,027	70,425	5,398	8.3%	70,425	-	0.0%
<u>Parks & Recreation</u>	<u>3,936,076</u>	<u>4,060,037</u>	<u>123,961</u>	<u>3.1%</u>	<u>4,155,475</u>	<u>95,438</u>	<u>2.4%</u>
Subtotal, Culture	\$ 6,354,463	\$ 6,641,103	\$ 286,640	4.6%	\$ 6,746,667	\$ 105,564	1.7%
<u>Community Development</u>							
Agriculture Development	\$ 63,781	\$ 102,825	\$ 39,044	61.2%	\$ 102,293	\$ (532)	-0.5%
Community Development	3,630,297	3,717,017	86,720	2.4%	3,744,435	27,418	0.7%
Contributions	701,174	1,068,439	367,265	52.4%	1,085,729	17,290	1.6%
Cooperative Extension	152,702	156,211	3,509	2.3%	161,388	5,177	3.3%
Economic Development	768,126	838,826	70,700	9.2%	936,793	97,967	11.7%
John Marshall SWCD	182,807	159,186	(23,621)	-12.9%	160,348	1,162	0.7%
<u>Planning Commission/BZA</u>	<u>150,786</u>	<u>151,631</u>	<u>845</u>	<u>0.6%</u>	<u>151,631</u>	<u>-</u>	<u>0.0%</u>
Subtotal, Comm Develop	\$ 5,649,673	\$ 6,194,135	\$ 544,462	9.9%	\$ 6,342,617	\$ 148,482	2.7%
<u>Non-Departmental</u>	<u>\$ 1,727,662</u>	<u>\$ 3,194,021</u>	<u>\$ 1,466,359</u>	<u>84.9%</u>	<u>\$ 4,817,674</u>	<u>\$ 1,623,653</u>	<u>50.8%</u>
Subtotal, Non-Departmental	\$ 1,727,662	\$ 3,194,021	\$ 1,466,359	59.1%	\$ 4,817,674	\$ 1,623,653	79.8%
<u>Transfers</u>							
Airport Enterprise Fund	16,000	16,000	-	0.0%	16,000	-	0.0%
Capital Improvement Fund	2,366,061	3,423,198	1,057,137	44.7%	1,218,000	(2,205,198)	-64.4%
County Asset Replacement Fund	1,329,000	1,587,532	258,532	19.5%	1,637,532	50,000	3.1%
Debt Service Fund	12,572,750	12,572,750	-	0.0%	13,183,313	610,563	4.9%
Landfill Enterprise Fund	666,348	1,076,735	410,387	61.6%	1,184,244	107,509	10.0%
School Division Operating	86,086,173	88,561,477	2,475,304	2.9%	90,690,556	2,129,079	2.4%
<u>Utility Fund</u>	<u>100,000</u>	<u>100,000</u>	<u>-</u>	<u>0.0%</u>	<u>100,000</u>	<u>-</u>	<u>0.0%</u>
Subtotal, Transfers	\$ 103,136,332	\$ 107,337,692	\$ 4,201,360	4.2%	\$ 108,029,645	\$ 691,953	0.7%
Total, General Fund	\$ 183,054,098	\$ 184,971,034	\$ 1,916,936	1.1%	\$ 188,422,075	\$ 3,451,041	1.9%

Total County Personnel Adjustments

The following provides an overview of all adjustments to County permanent positions since the adoption of the FY 2018 budget, as approved by the Board of Supervisors, and those changes recommended by the County Administrator in the FY 2019 and FY 2020 proposed budgets.

<u>Department</u>	<u>Adjustment</u>	<u>FTE Change</u>
<i><u>Mid-FY 2018 Adjustments</u></i>		
County Attorney	Conversion of Legal Secretary to Paralegal	0.00
Fire, Rescue and Emergency Management	Fire Rescue Technician II (SAFER Grant positions)	15.00
<u>Fleet Maintenance Fund</u>	<u>Public Safety Electronic Equipment Technician</u>	<u>1.00</u>
Subtotal, Mid-FY 2018 Adjustments		16.00
<i><u>FY 2019 Proposed Budget Adjustments</u></i>		
Agriculture Development/Economic Development	Establish (1) Marketing Coordinator	1.00
County Administration	Establish (1) Assistant County Administrator	1.00
Finance	Establish (1) Buyer	1.00
Fire, Rescue and Emergency Management	Establish (13) Fire Rescue Technician II	13.00
Fire, Rescue and Emergency Management	Establish (1) Senior Administrative Associate - Training Division	1.00
Fire, Rescue and Emergency Management	Reclass (3) Lieutenant's to Captain	0.00
Fire, Rescue and Emergency Management	Reclass (6) Technician II to Lieutenant	0.00
General Services	Establish (1) Project Manager Division Chief	1.00
General Services	Establish (1) Custodian	1.00
Human Resources	Establish (1) Data Technician and Record Keeper	1.00
Information Technology	Establish (1) Information Security Analyst IV	1.00
Management and Budget	Establish (1) Budget Services Manager	1.00
Social Services	Establish (1) Adult Family Service Worker I	1.00
Conservation Easement Service District	Adjust (1) Senior Administrative Associate 30 to 37.5 hours	<u>0.00</u>
Subtotal, FY 2019 Proposed Budget Adjustments		23.00
<i><u>FY 2020 Proposed Budget Adjustments</u></i>		
Clerk of the Circuit Court	Establish (1) Deputy Clerk I	1.00
Fire, Rescue and Emergency Management	Establish (6) Fire Rescue Technician II	6.00
Fire, Rescue and Emergency Management	Establish (3) Fire Rescue Captain	3.00
Fire, Rescue and Emergency Management	Reclass (1) Lieutenant to Captain	0.00
Fire, Rescue and Emergency Management	Reclass (2) Technician II to Lieutenant	0.00
Sheriff's Office	Establish (1) Deputy Sheriff Crime Analyst	1.00
<u>Social Services</u>	<u>Establish (1) Adult Family Service Worker I</u>	<u>1.00</u>
Subtotal, FY 2020 Proposed Budget Adjustments		12.00
Subtotal, FY 2019-2020 Proposed Budget Adjustments		35.00
Total Overall Personnel Adjustments, FY 2019-2020 Proposed Budget		<u>51.00</u>

FY 2019 - 2020 Proposed Budget - FTE History

Department	FY 2018 Adopted	FY 2019 Requested	FY 2019 Proposed	FY 2020 Requested	FY 2020 Proposed
<u>General Government</u>					
Board of Supervisors	1.00	1.00	1.00	1.00	1.00
Commissioner of Revenue	22.00	22.00	22.00	22.00	22.00
County Administration	8.53	9.53	9.00	9.53	9.00
County Attorney	6.00	6.00	6.00	6.00	6.00
Finance	18.00	18.00	19.00	19.00	19.00
Geographic Information Systems	4.00	4.53	4.00	4.53	4.00
Human Resources	18.00	21.00	19.00	24.00	19.00
Information Technology	22.00	25.00	23.53	26.00	23.53
Management & Budget	4.00	6.00	5.00	6.00	5.00
Registrar	3.00	4.00	3.00	4.00	3.00
<u>Treasurer</u>	<u>16.00</u>	<u>16.00</u>	<u>16.00</u>	<u>16.00</u>	<u>16.00</u>
Subtotal, General Government	122.53	133.06	127.53	138.06	127.53
<u>Judicial Administration</u>					
Adult Court Services	12.00	12.00	12.00	12.00	12.00
Circuit Court	1.00	1.00	1.00	1.00	1.00
Clerk of Circuit Court	16.04	16.04	16.04	17.04	17.04
Commissioner of Accounts	0.00	0.00	0.00	0.00	0.00
Commonwealth's Attorney	16.07	16.07	16.07	16.07	16.07
General District Court	0.00	0.00	0.00	0.00	0.00
Juv. & Domestic Relations Court	0.00	0.00	0.00	0.00	0.00
<u>Magistrates</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Subtotal, Judicial Administration	45.11	45.11	45.11	46.11	46.11
<u>Public Safety</u>					
Juvenile Detention & Probation	0.00	0.00	0.00	0.00	0.00
<u>Sheriff</u>	<u>181.50</u>	<u>186.50</u>	<u>181.50</u>	<u>189.50</u>	<u>182.50</u>
Subtotal, Public Safety	181.50	186.50	181.50	189.50	182.50
<u>Public Works</u>					
Environmental Services (Convenience Sites)	11.50	15.19	11.50	15.19	11.50
<u>General Services</u>	<u>53.00</u>	<u>55.00</u>	<u>55.00</u>	<u>55.00</u>	<u>55.00</u>
Subtotal, Public Works	64.50	70.19	66.50	70.19	66.50
<u>Health and Welfare</u>					
Community Services Board	0.00	0.00	0.00	0.00	0.00
Public Health	0.00	0.00	0.00	0.00	0.00
<u>Social Services</u>	<u>48.53</u>	<u>51.00</u>	<u>49.53</u>	<u>52.00</u>	<u>50.53</u>
Subtotal, Health and Welfare	48.53	51.00	49.53	52.00	50.53
<u>Culture</u>					
Library	34.31	34.82	34.31	34.82	34.31
Lord Fairfax Community College	0.00	0.00	0.00	0.00	0.00
<u>Parks & Recreation</u>	<u>30.85</u>	<u>33.52</u>	<u>30.85</u>	<u>34.52</u>	<u>30.85</u>
Subtotal, Culture	65.16	68.34	65.16	69.34	65.16

Department	FY 2018 Adopted	FY 2019 Requested	FY 2019 Proposed	FY 2020 Requested	FY 2020 Proposed
<u>Community Development</u>					
Agricultural Development	1.00	1.00	1.50	1.00	1.50
Community Development	40.53	40.53	40.53	40.53	40.53
Contributions	0.00	0.00	0.00	0.00	0.00
Cooperative Extension	0.43	0.43	0.43	0.43	0.43
Economic Development	3.67	4.67	4.17	5.67	4.17
John Marshall Soil & Water Cons. District	0.00	0.00	0.00	0.00	0.00
<u>Planning Commission/BZA</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Subtotal, Community Development	45.63	46.63	46.63	47.63	46.63
<u>Non-Departmental</u>					
<u>Non-Departmental</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Subtotal, Non-Departmental	0.00	0.00	0.00	0.00	0.00
<u>Other Funds</u>					
Airport Fund	3.00	3.00	3.00	3.00	3.00
Ambulance Revenue Fund	1.00	1.00	1.00	1.00	1.00
Conservation Easement District Fund	2.00	2.00	2.00	2.00	2.00
Fire and Rescue Levy/Fire, Rescue & Emergency Mgmt	84.00	116.00	113.00	126.00	122.00
Fleet Maintenance Fund	15.00	16.00	16.00	16.00	16.00
<u>Landfill Fund</u>	<u>25.50</u>	<u>25.50</u>	<u>25.50</u>	<u>25.50</u>	<u>25.50</u>
Subtotal, Other Funds	130.50	163.50	160.50	173.50	169.50
County Total	703.46	764.33	742.46	786.33	754.46
School Division	1,900.84	1,903.00	1,903.00	1,903.00	1,908.50
Total FTE	2,604.30	2,667.33	2,645.46	2,689.33	2,662.96

FAUQUIER COUNTY ORGANIZATIONAL CHART

