

FIRE & RESCUE MEDICAL DIRECTOR

GENERAL DEFINITION OF WORK:

FLSA Status: Exempt

Establishes medical policy for emergency medical services operations for the Fauquier County Department of Fire Rescue & Emergency Management, does related work as required.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

- Responsible for medical oversight by delegating authority for all aspects of patient care to ensure maintenance of accepted standards of EMS medicine practice. This includes credentialing of certified and licensed emergency medical technicians and paramedics in Fauquier County Department of Fire, Rescue & Emergency Management and associated volunteer agencies.
- Responsible for establishment, implementation and modification of Clinical Operating Guidelines, the field practice of medicine, Communication Standards and Quality Improvement. Implementation, evaluation, and testing of all systems providers practice according to Clinical Operating Guidelines.
- Responsible for oversight of the Basic and Advanced Emergency Medical Services Academies and serve on the Program Advisory Board.
- Develop, implement, and revise policies and procedures of pre-hospital care, patient triage, transport, transfer, dispatch, extrication, rescue, communications, and education development, and training by System Credentialing process.
- Conduct system audits and performance improvement of programs. Development, implements, and monitors management of patient care incidents or complaints and deviations from established protocols.
- Develop guidelines for review of any incident, which potentially has an adverse or negative impact on the patient or system.
- Liaison with various local, regional, state and national medical communities regarding emergency medical service system by reviewing and responding to community needs.
- Define scope of responsibility to credentialed emergency medical technicians and paramedics and provide policy and procedures authority for control of medical services provided at the scene of a medical emergency.
- Develop and implement standards for transport or non-transport of patients. Establishment of criteria for selection of patient destinations.
- Analyze employee and business needs and develop short and long-range strategies, goals, and action plans, budget requirements to meet those needs.

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge in the general practice of emergency medicine; knowledge of the operations of the emergency medical services system; knowledge of the laws and ordinances pertaining to emergency medical services; knowledge of the educational principles and techniques; knowledge of practices and techniques of report review and analysis; ability to establish effective working relationships among individuals and organizations; ability to work well with volunteers; ability to perform medical procedures.

EDUCATION AND EXPERIENCE:

Graduation from accredited school of medicine with a Medical Doctor (MD) or Doctor of Osteopathy (DO) degree; extensive experience in emergency care medicine; possession of a current license to practice medicine in the Commonwealth of Virginia; currently practicing emergency medicine, in a hospital, in the County of Fauquier.

PHYSICAL REQUIREMENTS:

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects, and some heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, balancing, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, feeling, and repetitive motions; vocal communication is required for conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for depth perception, night vision, peripheral vision, preparing and analyzing written or computer data, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to extreme heat, noise, vibration, hazards, atmospheric conditions, oils, and wearing a self contained breathing apparatus. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

SPECIAL REQUIREMENTS:

Possession of an appropriate driver's license valid in the Commonwealth of Virginia.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

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