

# Fauquier County Department of Fire, Rescue and Emergency Management

Desire to Serve, Ability to Perform and the Courage to Act.

# How we do it...

**Fauquier County provides emergency services to our citizens through a combination system comprised of 8 independent volunteer agencies and a career department operating out of 11 fire and rescue stations.**

**Together we respond to over 14,000 Fire and EMS calls annually.**

Our FY2019-20 budget proposal focuses on achieving efficiency, ensuring **compliance** and expanding our **capacity** to deliver Fire and Emergency Medical Services to the citizens and visitors of Fauquier County using an all hazards mitigation approach.



# The Department of Fire, Rescue and Emergency Management

## 5 Major Divisions

- Administration
- Operations Division
- Training and Logistics  
Division
- Fire Prevention
- Emergency Management



# Operations Division

The Operations Division is responsible for providing fire and emergency medical services to the public.

We provide staffing to supplement the available volunteers at stations around the county.

## **FY19 Implemented Budget Actions**

13 FTE for Operations increased staffing to 3 person model at two stations  
Position Upgrades 3 Tech II to Captain/6 Tech II to Lieutenant

## **FY20 Planned Budget Actions (Approved with FY19 Budget)**

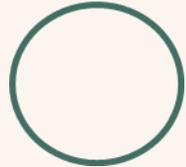
6 FTE for Operations (12 hour stations from 12-5 to 12-7)  
3 FTE for Operations (Captain-Paramedic EMS Supervisor/Command Officer)  
Position Upgrades 2 Tech II to Lieutenant/1 Lieutenant to Captain



# FY18 Staffing

24 Hour Staffing (6 FTE)

Medic Unit/Engine



24 Hour Staffing (3 FTE)

Medic Unit/Engine Driver



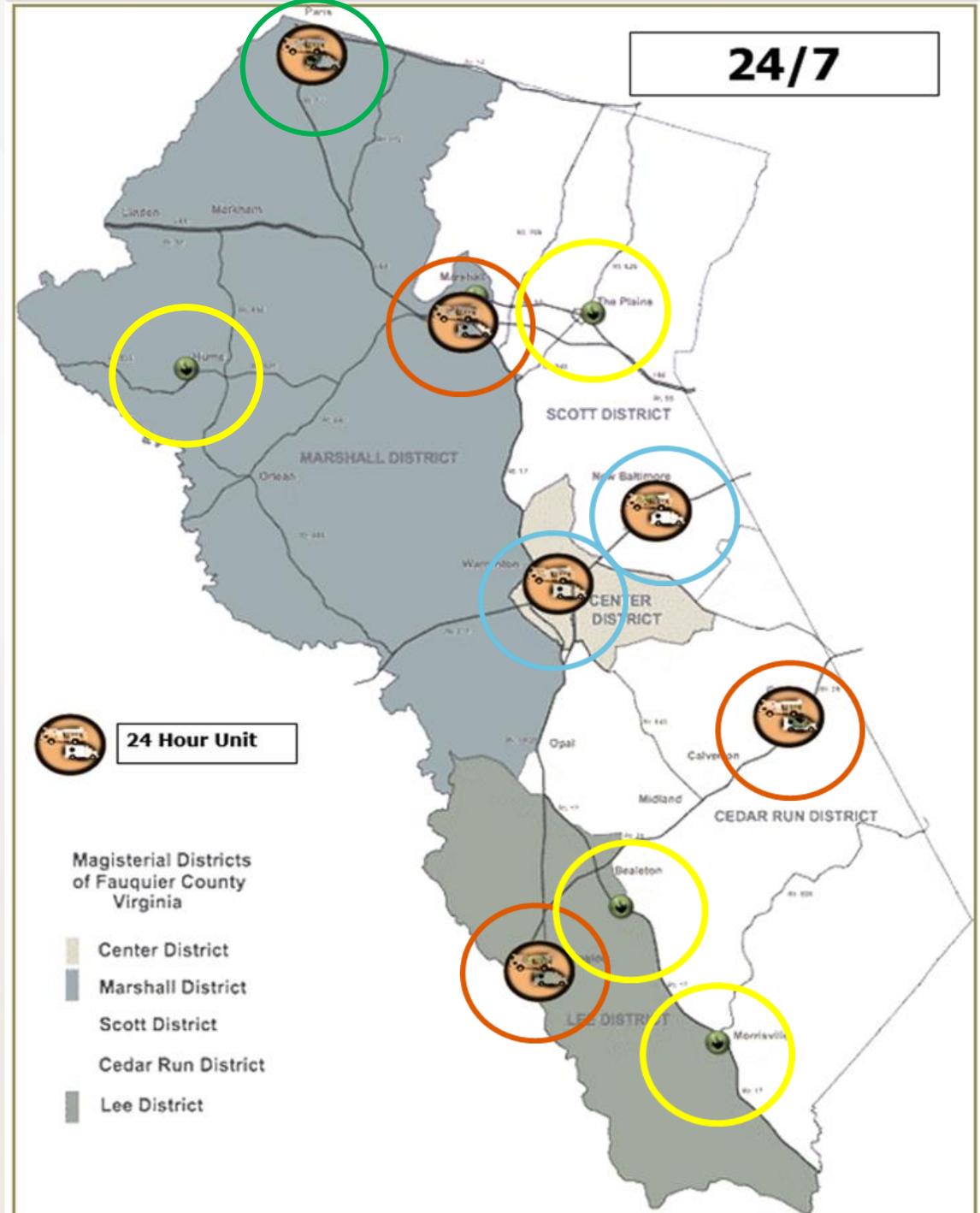
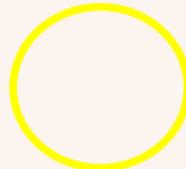
24 Hour Staffing (2 FTE)

Medic Unit



12 Hour Staffing (2 FTE)

5 Days a week



# FY19 Staffing

24 Hour Staffing (6 FTE)

Medic Unit/Engine



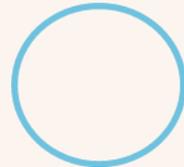
24 Hour Staffing (3 FTE)

Medic Unit/Engine Driver



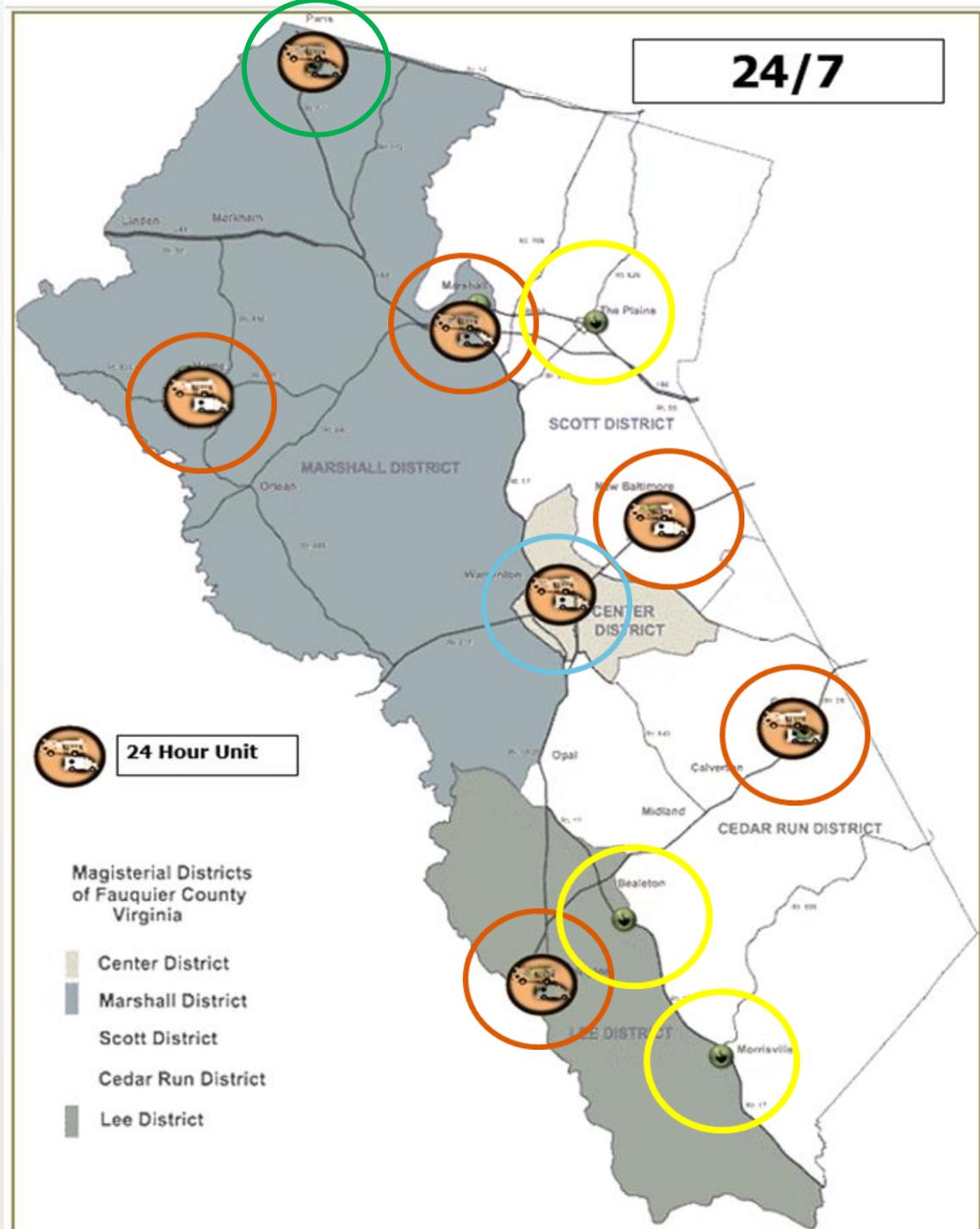
24 Hour Staffing (2 FTE)

Medic Unit



12 Hour Staffing (2 FTE)

5 Days a week





# Operations Division

## **At the conclusion of FY20...**

24/7 Engine and Medic Unit Staffing at Upperville

24/7 Staffing with 3 persons at 5 stations

24/7 Staffing with 2 persons at 1 station (Warrenton)

12/7 Staffing with 2 persons at 3 stations

2- 24/7 Command Officers on Duty



# Training/Logistics Division



- Responsible for providing Fire and Rescue Training for both Volunteer and Career providers within our system through a combination of career training officers and a qualified volunteer cadre.
- Accreditation from state to teach Advanced and Basic pending final review . Completed one Advanced EMT course as part of accreditation process.
- Oversees the operation and use of three facilities.
- Oversees the expanded Logistics Support component for DFREM/VFRA



# How long does it take...

## FY20 Budget Initiatives as Proposed

**FY 20** 9 – FTEs



### Recruitment

**3-4 Months**

Advertising

Testing

Interviews

Selection

### Recruit School

**5-6 Months**

FF1/FFII

Hazmat Ops

EMT/EMS Skills

RIT/Mayday/ICS

### On Job Training

**12 Months**

Driver Release

EMS Precepting

Develop skills

Individual specific



# Other Department Enhancements FY20



**Health and Safety Initiative – Personal Protective Ensembles:** Provides a second set of firefighting protective gear to members to replace gear contaminated during firefighting efforts.

**Care and Maintenance for Personal Protective Ensembles:** Outsourcing this function transfers the risk of further exposure of contaminated gear and will increase compliance with NFPA 1851 standard for care of protective ensembles.

**Continued Educational Funding-** The requested funding will allow personnel to pursue Advanced Life Support (ALS) educational opportunities in an effort to maintain an essential number of ALS providers for adequate staffing.



**Priority 2: Ensure the ongoing safety and welfare of the community, through an adequate and effective delivery of public safety services.**

2.1	<b>Goal:</b>	Balance the delivery of volunteer and career fire, rescue, and emergency management services.
2.1.1	<b>Objective:</b>	Develop and meet Fauquier County's standards in fire, rescue, and emergency management.
2.1.1.1	<b>Action:</b>	Develop assessment tool to track performance measures.
2.1.1.2	<b>Action:</b>	Develop service district goal times and standards.
2.1.2	<b>Objective:</b>	Ensure a qualified Incident Commander (IC) is available to respond to major incidents.
2.1.2.1	<b>Action:</b>	Provide required educational opportunities to develop and qualify ICs.
2.1.2.2	<b>Action:</b>	Develop a staffing plan and procedures to ensure maximum utilization of available volunteer ICs, including response time standards.
2.2	<b>Goal:</b>	Provide operational staffing to ensure that we are meeting service demands both safely and effectively.
2.2.1	<b>Objective:</b>	Adequately staff in order to meet service demands.
2.2.1.1	<b>Action:</b>	Updated five-year staffing plan and incorporate in the five-year operational plan, based on acceptance and implementation of 2017 SAFER grant and Upperville Station transition.
2.2.1.2	<b>Action:</b>	Develop methodologies and programs to increase volunteerism and opportunities to develop career staffing from existing residents and/or high school students.
2.2.1.3	<b>Action:</b>	Develop internship/summer hire programs to develop additional volunteer and career base.
2.2.1.4	<b>Action:</b>	Conduct study on effectiveness of on-call pay and bonus programs for volunteer recruit and retention.
2.2.1.5	<b>Action:</b>	Conduct study on level of annual recruitment/retention necessary for volunteer base.
2.3	<b>Goal:</b>	Reduce, solve, and prevent crime in an effort to improve the quality of life of our citizens.
2.3.1	<b>Objective:</b>	Establish effective enforcement initiatives and increase special enforcement.
2.3.1.1	<b>Action:</b>	Implement data-driven approaches to crime and traffic safety.
2.4	<b>Goal:</b>	Achieve Advanced Life Support (ALS) Accreditation and deliver EMT-Advanced programs within our own training facility.
2.4.1	<b>Objective:</b>	Complete the accreditation process.
2.4.2	<b>Objective:</b>	Deliver EMT-Advanced programs for volunteer and career responders.
2.4.3	<b>Objective:</b>	Deliver ALS continuing education programs annually.



# FIVE YEAR STAFFING PLAN

BATTALION 1 (CENTRAL)						
WARRENTON	FY18	FY19	FY20	FY21	FY22	FY23
MEDIC STAFFING						
ENGINE DRIVER						
ENGINE STAFF						
DAILY STAFFING	2	2	2	2	2	2

BATTALION 2 (SOUTH)						
REMINGTON	FY18	FY19	FY20	FY21	FY22	FY23
MEDIC STAFFING						
ENGINE DRIVER						
ENGINE STAFF						
DAILY STAFFING	3	3	3	3	3	3

BATTALION 3 (NORTH)						
MARSHALL	FY18	FY19	FY20	FY21	FY22	FY23
MEDIC STAFFING						
ENGINE DRIVER						
ENGINE STAFF						
DAILY STAFFING	3	3	3	3	3	3

NEW BALTIMORE	FY18	FY19	FY20	FY21	FY22	FY23
MEDIC STAFFING						
ENGINE DRIVER						
ENGINE STAFF						
DAILY STAFFING	2	3	3	3	3	3

CATLETT	FY18	FY19	FY20	FY21	FY22	FY23
MEDIC STAFFING						
ENGINE DRIVER						
ENGINE STAFF						
DAILY STAFFING	3	3	3	3	3	5

UPPERVILLE	FY18	FY19	FY20	FY21	FY22	FY23
MEDIC STAFFING						
ENGINE DRIVER						
ENGINE STAFF						
DAILY STAFFING	5	6	6	6	6	6

OPS COMMAND	FY18	FY19	FY20	FY21	FY22	FY23
BATT CHIEF 24/7						
BATT CHIEF 12/5						
EMS CAPTAIN 24/7						
DAILY STAFFING	2	2	2	2	2	2

LOIS	FY18	FY19	FY20	FY21	FY22	FY23
AMBULANCE 12/5						
AMBULANCE 12/7						
MEDIC 12/7						
ENGINE DRIVER 12/7						
ENGINE STAFF						
DAILY STAFFING	2	2	2	3	3	3

THE PLAINS	FY18	FY19	FY20	FY21	FY22	FY23
AMBULANCE 12/5						
AMBULANCE 12/7						
MEDIC 12/7						
ENGINE DRIVER 12/7						
ENGINE STAFF						
DAILY STAFFING	2	2	2	3	3	3

ADMINISTRATION	FY18	FY19	FY20	FY21	FY22	FY23
SENIOR CHIEFS	3	3	3	3	3	3
EM COORDINATOR	1	1	1	1	1	1
FIRE MARSHAL		1	1	1	1	1
TRAINING/LOGISTIC	3/1	3/1	4/1	4/1	4/1	4/1
ADMIN ASSIST.	3	4	4	4	4	4
PART TIME EMP.	25	25	25	25	25	25

GOLDVEIN	FY18	FY19	FY20	FY21	FY22	FY23
AMBULANCE 12/5						
AMBULANCE 12/7						
MEDIC 12/7						
MEDIC 24/7						
ENGINE DRIVER						
DAILY STAFFING	2	2	2	3	3	3

ORLEAN	FY18	FY19	FY20	FY21	FY22	FY23
AMBULANCE 12/5						
MEDIC STAFFING						
ENGINE DRIVER						
ENGINE STAFF						
DAILY STAFFING	2	3	3	3	3	3

BEALETON	FY18	FY19	FY20	FY21	FY22	FY23
MEDIC STAFFING						
ENGINE STAFF						
DAILY STAFFING					5	5

Pending fire station development





Our Goal is to make our community a safer place for our citizens and first responders.

Any Questions?



**Fauquier County Department of Fire,  
Rescue and Emergency Management**