

FAUQUIER COUNTY PARKS & RECREATION
POLICY

TITLE: Accessibility/ADA (American Disabilities Act)
FILE #: C 7-1-4
DATE PROPOSED: 3/2/11
DATE APPROVED/REVISED: 3/2/11, 5/4/11, 6/1/11, 7/13/11, 6/28/12, 6/7/17, 10/16/19

PHILOSOPHY: It shall be the goal of the Parks and Recreation Department to achieve full accessibility through Universal Design where possible. Initial efforts shall focus on exceeding ADA regulations on all currently non-compliant spaces, use Universal Design principles for all new and/or renovated spaces, and the institute Universal Design for existing spaces as funds allow.

PURPOSE: Parks and Recreation is committed to making its facilities, programs, and projects accessible, usable, and user-friendly to persons with disabilities, and the application of policies, procedures, and standards is to further the concept of equal treatment for people with disabilities to the maximum extent possible and reasonable. These efforts are consistent with the Americans with Disabilities Act, a federal civil rights law that protects qualified persons with disabilities from discrimination. Since there is no single all-encompassing description of a “disabled person” programs are required to move beyond the obvious needs of people with mobility impairments and begin to address the highly individualized needs of the entire disabled population.

- I. Follow County Human Resources Policy: Americans with Disabilities Act Section #43.