

For a detailed listing of current job openings in the State, visit  
[www.vawc.virginia.gov](http://www.vawc.virginia.gov)

To apply for unemployment insurance, visit [www.vawc.virginia.gov](http://www.vawc.virginia.gov)

To apply for Snap/Medicaid, visit [www.commonhelp.virginia.gov](http://www.commonhelp.virginia.gov)

Community Resource Guide for Fauquier County, visit  
<https://www.fauquierresources.com>

## Companies Currently Hiring

Safeway - [www.safeway.com/careers](http://www.safeway.com/careers)

Costco (in Manassas) [www.costco.com](http://www.costco.com)

Brookside Nursing Home - [www.brooksiderehabandnursing.com](http://www.brooksiderehabandnursing.com)

Giant Food [www.giantfood.com](http://www.giantfood.com)

## Property Manager

People Incorporated of Virginia is seeking a Property Manager. This position, is a full-time position, 40 hours a week, to manage our **Remington and Culpeper, VA** properties. Management includes oversight of the property and preparation of paperwork to establish income eligibility and rent calculations in addition to maintaining compliance with funding source requirements. The successful candidate must have strong administrative, organizational, and time management skills. In addition, he or she should have experience in managing Tax Credit and RD 515 projects. Experience with RealPage, OneSite software is a plus. Qualifications for this position include a minimum of a Bachelor's Degree plus two years' property management experience (experience may be accepted in lieu of education), and proficiency in Microsoft Office applications (Outlook, Word, and Excel). The applicant must also display a high level of initiative and have the ability to work both independently and with others. Some travel and training will be required. The successful candidate will additionally possess effective written and verbal communication skills, have a valid driver's license, and a good driving record. Agency applications received by 9/25/2020 will be considered. An agency employment application can be obtained at [www.peopleinc.net](http://www.peopleinc.net). Submit by email, posted on the agency website, or submit agency application to People Incorporated, 1173 West Main Street, Abingdon, VA 24210, Attn: Human Resources. EOE - W/M/Disabled/Veterans welcome. TDD Relay Services 1-800-828-1120.

## Capital Improvement & Maintenance Technician – Full time 32 hours

People Incorporated of Virginia is seeking a Capital Improvement and Maintenance technician. This position, based in **Remington and Culpeper, VA**, has primary responsibility for the maintenance of People Incorporated buildings and grounds and repairs. Repairs include minor electrical, mechanical, plumbing, and HVAC systems. The successful candidate will function as a first-level contact person for all facilities issues. Responsibility also includes documentation, management of a preventive maintenance and capital improvement plan, and oversight of contractor work. Qualifications for this position include a minimum of a High School Diploma, proficiency in Microsoft Office applications (Outlook, Word, and Excel), and two years' experience maintaining and repairing buildings. The applicant must also display a high level of initiative and have the ability to work both independently and with others. Some travel will be required. The successful candidate will additionally possess effective written and verbal communication skills, have a valid driver's license, and a good driving record. Agency applications received by 9/25/2020 will be considered. An agency employment application can be obtained at [www.peopleinc.net](http://www.peopleinc.net). Submit agency application to People Incorporated, 1173 West Main Street, Abingdon, VA 24210, Attn: Human Resources. EOE - W/M/Disabled/Veterans welcome. TDD Relay Services 1-800-828-1120.




**Warehouse Manager Position-** We are looking for an effective **warehouse manager** that supervises all activities of a facility, which often involves overseeing team performance, expediting the receiving and organizing of panel products and goods. You will be directly receiving, staging and distributing a wide variety of products and sheet goods for a custom millwork facility. You will be aiding in the direct manufacturing process and maintaining a steady flow of organized supplies and products to the shop.

**Responsibilities :** Oversee receiving, warehousing, distribution and maintenance operations, Manage inventory and reconcile data with an ERP system, Setup layout and ensure efficient space utilization, strategically manage the warehouse in compliance with the companies policies and vision, Receive feedback and monitor the quality of services provided

**Skills** Experience as a warehouse manager, Operate a forklift in tight spaces safely, Strong decision making and problem solving skills, Excellent communication skills, Operate and understand multiple computer applications

**Compensation,** Wages based on experience, Health & Dental Insurance, Matching 401K Paid Vacation

**Countertop Fabricator:** Fabrication of plastic laminate and solid surface counter tops. The candidate should be willing to learn, take direction, be enthusiastic, and stay on task. You must be able to utilize hand tools, lift 50#, read a tape measure and able to interpret schematic plans. [4338 Aiken Drive](http://4338AikenDrive.com)  
[Warrenton, VA 20187](http://Warrenton,VA20187.com)  
[www.gcabinet.com](http://www.gcabinet.com)



View and apply at: [www.rossindinc.com/Company/Careers](http://www.rossindinc.com/Company/Careers)

CNC Programmer - 01.15.2020

[Experienced CNC Machinist - 10.01.18](#)

Mechanical Tech - 02.07.2020

Service Technician - Local Candidates Only 01.15.2020



**MPS**

Macmillan Publishers is a global trade book publishing company. These current positions are located in Gordonsville, VA

[Replenishment Rolling Equipment Operator](#)

[Maintenance Tech 1 \(2nd shift\)](#)

[Warehouse Supervisor](#)



### **Homestead Building Systems**

Homestead Building Systems, Inc. is an advanced framing manufacturer and installer for the residential home building industry of Northern Virginia, Southern Maryland and Richmond areas. The following positions are in Orange Virginia.

[Mechanic](#)

[Laborer](#)



### **RIDGID Products**

RIGID products manufactures professional hand tools and drain cleaning equipment under the brand name RIDGID.

The following positions are in Orange Virginia.

[Machine Operators and Assemblers](#)

[Machine Set-Up](#)

[Educational Services Operation Lead](#)



Superior Paving is hiring!

Tack Truck Drivers (CDL Required) • Crew Laborers • Screed Operator Heavy Equipment Mechanic • Lowboy & Dump Truck Dispatchers QA Field Technician

Visit <https://www.superiorpaving.net> to apply!



*Children of America in Bealeton is hiring! Visit*

*<https://childrenofamerica.applicantpro.com/jobs/?city=bealeton> to search for jobs! At COA, "Passion is the difference between having a job or having a career"*

*T&H Gardens Landscaping in Warrenton, a company dedicated to helping their clients achieve the best lawn possible is currently hiring good, **dependable landscapers**. No experience necessary – will train the right candidate. Contact **M. Townsend at 703-946-8040 or email at [info@tandhgardens.com](mailto:info@tandhgardens.com)***

***Administrative Assistant and Social Media Manager at Family Shelter Services***

*[www.Fauquerfamilyshelter.org](http://www.Fauquerfamilyshelter.org)*

*Shirley Contracting Company, LLC A leader in heavy equipment and bridge construction is hiring qualified candidates in **heavy equipment operations**. Please view the open positions and **apply online** at [www.shirleycontracting.com](http://www.shirleycontracting.com)*



37 Main St #202, Warrenton VA 20186, 540-579-7570,

<https://www.firstlighthomecare.com/home-healthcare-warrenton>



**Brookside Nursing Home**, 614 Hastings Ln, Warrenton, VA 20186, 540-347-4770,  
[www.brooksidenursingandrehab.com](http://www.brooksidenursingandrehab.com)



#### Autumn Care - Madison, VA

- **Positions:** Dietary & Housekeeping, CNA (Full-time, or temporary placement)
- **Online:** <https://careers.saberhealth.com/>
- **Address:** Madison, VA
- **Applications:** Can apply on Indeed at this [link](#).
- **Scholarships** for students. ☐ Ages 16 or older.



**APPLETON CAMPBELL** - VIRGINIA'S AWARD WINNING PLUMBING, HEATING, AIR & ELECTRICAL SPECIALISTS: TRUSTED OVER 40 YEARS. For expert heating, air conditioning, plumbing and electrical service for your home in Virginia, you can rely on the experienced and dedicated team at Appleton Campbell. Read from our happy customers.

- **Positions:** HVAC Helpers, Apprentices in HVAC, Plumbing, and Electrical
- **Online:** <https://appletoncampbell.com/> ☐ **Address:** 100 E Franklin St, Warrenton, VA 20186



**Bingham & Taylor** has served the water and gas industry for more than 165 Years. With its own foundry located in Culpeper, VA, Bingham & Taylor designs and manufactures the finest quality curb and valve boxes in America.

- **Pay:** \$10.50/hr. plus an evaluation at 90 days and annually
- **Positions:** Laborers - Mold, Plastic, Yard Depts., 1st Shift
- **Address:** 601 Nalle Pl, Culpeper, VA 22701
- **Online-** <http://www.binghamandtaylor.com/careers.html>
- **Applications -** [http://www.binghamandtaylor.com/pdf/APPLICATION\\_FOR\\_EMPLOYMENT.pdf](http://www.binghamandtaylor.com/pdf/APPLICATION_FOR_EMPLOYMENT.pdf)



Cabinetworks (formerly Masco Cabinetry) - Cabinetworks Group is proud to be one of America's most respected manufacturers of cabinetry. We market thousands of different styles and products in a demanding marketplace where style and craftsmanship make all the difference. Cabinetworks Group continually works at maintaining its worldclass manufacturing operations by adopting continuous improvement principles, reducing waste and continuing to invest in people and technologies.

- **Pay:** \$13.13 - \$17.55/hr.
- **Positions:** Cabinetry Frame Builders, Kaat Crew □ **Address:** 641 Maddox Dr, Culpeper, VA 22701 □ **Online:**
- **Applications:** [https://masco.wd1.myworkdayjobs.com/en-US/CabinetworksGroup/job/US--Virginia---Culpeper/Cabinetry-Frame-Builders\\_REQ21760?source=LinkedIn](https://masco.wd1.myworkdayjobs.com/en-US/CabinetworksGroup/job/US--Virginia---Culpeper/Cabinetry-Frame-Builders_REQ21760?source=LinkedIn)



**Cedar Mountain Stone** and Chemung Contracting are based in Culpeper are major suppliers of quality crushed stone and related products in the Piedmont region of Virginia. Cedar Mountain Stone quickly grew into a full-service aggregate supplier providing all sized of VDOT approved aggregates. The contracting subsidiary, Chemung Contracting Co., offers a broad range of construction capabilities including airports, bridges, dams, and roads. They are currently hiring:

- **Pay** -\$14.50/hr for apprentices
- **Positions** – Full-Time & Apprenticeships: Plant Managers, Plant Operators, Soils Technicians, Sales/Rock Products, Scale Operators, Equipment Operators, Welder/Steel Fabrication, Plant Electricians, Diesel Mechanics
- **Address:** 10496 Quarry Dr, Rapidan, VA 22733
- **Online** - [http://www.cedarmtnstone.com/job\\_opportunities.php](http://www.cedarmtnstone.com/job_opportunities.php)

To receive or submit an application or resume: [Tjohns@dalholding.com](mailto:Tjohns@dalholding.com) □ 3/24/20 Update: Email applications only. No in-person at this time. Hiring for: **PAVING:** Roller Operator (2), Lute Man (2), Laborer (2), Asphalt Plant Operator (1), Lab Technician (1)

**SITE CONSTRUCTION:** Excavator (2), Dozer (2), Roller (2), Grader (1), Laborers (4) **QUARRY:** Loader (2), Excavator (2), Haul Truck (2)



Childhelp residential treatment facility in Lignum, VA provide specialized therapeutic treatment programs for court-referred, severely abused, neglected and at-risk children.

- **Positions:** Licensed Teacher, Direct Care Staff, Instructional Assistant, Occupational Therapist, Registered Nurse, Housekeeper, Residential Program Manager, Receptionist.
- **Flyer:** March 20 Job posting [flyer](#).
- **Benefits:** Overtime eligible, free meals, beautiful campus.
- **Online & Application:** [www.childhelp.org](http://www.childhelp.org)



**Communications Corporation of America (CCA)** - Founded in 1971, CCA is a full service direct mail production facility specializing in continuous form printing, data processing, personalization, finishing, and mail processing. In 1973, CCA emphasized technology to improve each direct mail process, and was instrumental in bringing state-of-the-art personalization techniques to its clients. This innovative mindset has continued each day over 47 years, allowing us to maintain a freshness and quality of business unrivaled by other production facilities.

- **Positions:** Press operators, Press helpers, Mail room, Quality control
- **Address:** 13129 Airpark Dr, Elkwood, VA 22718
- **Online:** <http://www.cca.net/>



**Continental** is a German automotive manufacturing company specializing in brake

systems, interior electronics, automotive safety, powertrain and chassis components, tachographs, tires and other parts for the automotive transportation industries. The Culpeper facility for Continental makes anti-lock brake components using CNC machines, robotics, and other advanced manufacturing techniques. They are currently hiring:

- **Positions** – Machine Operators and Helpers
- **Address:** 13456 Lovers Ln, Culpeper, VA 22701
- **Online** - <https://www.continental-corporation.com/en/career/jobs-at-continental>

## CROFT COMMUNICATIONS

**Croft Communications** provides Custom Technology Services:

Network cabling (Phone or Computer), Wire Management, Phone Systems Repair & Install, Audio & Video, Fiber Optic, Home Theater, Cellular Boosting & Testing. From digging ditches for cables to wire wrapping on the back of a DSX1 pml and setting up complex networks, Croft Communications is providing high quality work while meeting and beating completion deadlines. With close to twenty years experience of meeting and exceeding the requirements of major corporation, Croft Communications is prepared to meet your companies new challenges. We are problem solvers and service driven.

- **Positions:** Technician, Tech apprentice
- **Online:** <http://croftcom.com/>
- **Address:** 13259 Stonehouse Mountain Rd, Culpeper, VA 22701

## THE CULPEPER

**The Culpeper** - The Culpeper senior living community is a place where neighbors genuinely care for one another. A sense of camaraderie and an upbeat atmosphere flow throughout a beautiful 100-acre campus as residents enjoy a variety of offerings that cater to their individual wellness, social, intellectual and spiritual needs.

- **Positions:** Director of Facilities, Server, LPN- Memory Support, CNA - Healthcare and Memory Support
- **Address:** 12425 Village Loop, Culpeper, Virginia 22701
- **Online:** <https://www.culpeperretirement.org/>
- **Applications:** <https://www.culpeperretirement.org/careers/>



**Culpeper County Public Schools** - In Culpeper County Public Schools, we are steering our students on a sure and steady course of lifelong learning. We are committed to equipping them well for their journey toward success in school and life. Culpeper County has six elementary schools, two middle schools and two high schools.

- **Positions:** Custodians, Para-professionals, bus drivers, tutors, substitutes, teachers
- **Address:** Central Office, 450 Radio Ln, Culpeper, VA 22701
- **Pay:** <http://culpeperschools.org/cms/one.aspx?portalId=342506&pageId=2818737> □ **Applications:** <https://culpeperschools.tedk12.com/hire/index.aspx>



**Powell Wellness Center** - Powell Wellness Center is one of only three Medical Fitness Association certified facilities in Virginia and was recognized nationally as the top certified medical fitness center of the year in 2018. A volunteer Medical Advisory Board guides staff in the development and delivery of medically-integrated fitness programs that help children and adults improve their physical and emotional well-being through health education, regular exercise and increased physical activity.

- **Positions:** Lifeguards, Water Safety Instructor, Fitness Instructor

- **Address:** 1005 Golf Dr, Culpeper, VA 22701 □ **Application:** [https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=0e4df5\\_c5-6a0c-4e8d-af93-9dfd106017ad&cclid=19000101\\_000001&type=JS&lang=en\\_US](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=0e4df5_c5-6a0c-4e8d-af93-9dfd106017ad&cclid=19000101_000001&type=JS&lang=en_US)

Didlake - Sabrina Quarto



Kroger - Charlottesville -

My name is Courtney and I am a recruiter for the Kroger in Charlottesville, VA. I have attached a flyer (to hang up or possibly give to persons looking for stable work).

If you know anyone looking for stable work, please have them go to [jobs.kroger.com](https://jobs.kroger.com) and apply to stores 239 and 359.

Courtney Denine Barnes

ASP to Store 359

1159 Emmet Street, Charlottesville, VA 22901

Office: 434-293-5176

ASP to Store 239

1904 Emmet Street , Charlottesville, VA 22901

Office: 434-295-8334

Cell: 502-314-3976

**Novant Health UVA Health System Culpeper Medical Center** is based in in Culpeper and, delivering a high-quality network of medical care close to home. Their unmatched patient experience is centered upon clinical safety and excellence at three of their medical centers – Novant Haymarket, Novant Prince William and Novant Culpeper. Together they bring cutting edge technology and comforting care, all



close to home for every patient, every time. They are currently hiring:

- **Pay** - \$11+/hr.
- **Positions** - food services worker, housekeeping tech, CNA, rehab tech, and a few clerical positions
- **Address:** 501 Sunset Ln, Culpeper, VA 22701
- **Online** - <https://www.novanthealthuva.org/careers.aspx>



**EuroComposites** has multiple international locations. The Culpeper facility

produces ready-to-assemble parts and structures, formed and/or milled composites parts, panels, laminates, and honeycomb core materials. Their lightweight, composite parts are used for aviation and defense applications. They are currently hiring: Quality, safety, and attention-to-detail are top values for EuroComposites.

- **Pay** - \$13.50/hr., FT with benefits
- **Positions** - CNC Machine Operators, Saw Operator, and Heat Form Operator. □ **Address:** 13213 Airpark Dr, Elkwood, VA 22718
- **Online** - <https://www.euro-composites.com/en/karriere-stellenangebote/>



**Kid Central Daycare** is based in Culpeper and they are dedicated to providing quality care that meets individual needs of children by planning environments and activities that considers social, emotional, cognitive, and physical needs of each development stage. They are currently hiring:

- **Pay** – DOE, offers training for CDA certification
- **Positions** – Childcare Workers
- **Address:** 1401 Old Fredericksburg Rd, Culpeper, VA 22701
- **Online** - <https://www.kidcentralculpeper.com/>



Merchants Grocery Company  
"A Company You Can Count On"

**Merchants Grocery** is Full-Line Wholesale Food Distributor located in Culpeper, Virginia. Merchants services over 1,500 accounts in Virginia, West Virginia and Maryland with approximately 12,000 SKU's. Merchants is committed to the success and future of our customers and continues to invest in modern equipment, facilities, technology, and our dedicated and professional staff to further enhance customer service.

- **Pay** - \$10/hr.
- **Positions** – Driver, Warehouse, Shipping
- 3/17/20 update: We need CDL B drivers. (3)
- Order selectors for night shift in the warehouse (3) and the freezer (2).
- We also need a forklift operator for freezer at night. (1)
- **Address:** 800 Maddox Dr, Culpeper, VA 22701
- **Online** - <https://merchants-grocery.com/company/employment/>



**RE Lee & Son** - traces its roots back to 1939, evolving from a highly skilled father and son team, who built and restored fine and historic homes across Central Virginia, to a group of independent businesses engaged in the commercial building construction industry. Our businesses provide the full life cycle of building services.

- **Positions:** Construction Carpentry Apprentices, Drywall Hangers, Accounting Specialist, Truck Driver and Delivery Assistant, Maintenance Mechanic
- **Online:** <https://site.releecommunity.com/leap/>
- **Address:** 2811 Hydraulic Road, Charlottesville, VA 22901
- **Application:** <https://site.releecommunity.com/wp-content/uploads/2019/09/REL-EmploymentApplication.pdf>



**Starbucks** is based in Culpeper and is an American coffee company and coffeehouse chain. Starbucks was founded in Seattle, Washington in 1971. As of 2018, the company operates 28,218 locations worldwide. They are currently hiring:

- **Pay** - \$9/hr + tips, tuition reimbursement available
- **Positions** – Barista
- **Address:** 15185 Montanus Dr, Culpeper, VA 22701
- **Online** - <https://www.starbucks.com/>

**Temporary Solutions**  
**Culpeper, Va**



**The Town of Culpeper** is based in Culpeper and is a local government agency. They employ people for many aspects of the local government from the police department to working at the water plant. They are currently hiring:

**Positions –**

- **Summer Internships** – Flexible. “Operations” Public Works, Environmental, Light & Power. Based on student’s interests. Special projects: painting, fire hydrants, Lake Pelham Adventures. Many summer interns are later hired for permanent positions. Pay: \$12/hr.
- **Public Works:** maintenance construction (laborer), weed eat, mow, snow removal, street, cemetery maintenance. \$15/hr.
- **Environmental Services** – Water and Wastewater – Trainee (would like to emphasize). Good career growth – Only need HS diploma, to become a plant operator. 10% pay increase for each license. 4 licenses that the town trains for. Science/Engineering. \$15/hr.
- **Law Enforcement** – Must be 21 for police officer. Community Service officer (nonarmed); parking, school traffic, park patrol. \$15/hr.
- **Administration** – Customer Service Rep in Treasurer’s office. \$15/hr □ **Line Technician Apprentice** - \$22/hr – entry-level.
  - **Community Service Officer** – Part-time/Seasonal. \$14/hr.
  - **ERP Programmer/Analyst**
- **Address:** 400 S Main St, Culpeper, VA 22701
- **Online** - <https://selfservice.culpeperva.gov/MSSProd/employmentopportunities/default.aspx>



**Walmart Distribution Center - Gordonsville, VA**

- **Positions:** 200 openings, esp. Freight Handler
- **Address:** 10695 Freedom Trail, Gordonsville, VA
- **Online:** [careers.walmart.com](https://careers.walmart.com)
- **Pay:** \$17.25-\$19.85/hr + benefits
- **Retention Bonus:** \$1,000 after 180 days of employment!
- **3/18/2020 update:** We are looking to expedite our hiring process here in an effort to support the community during these uncertain times. We are available to hire high school seniors who want to get a college degree for a \$1 a day and a high-paying position with lots of opportunities!

□

- Please feel free to send high school seniors 18 or older and any adult applicants to our website to this link: <https://careers.walmart.com/us/jobs/82019000769CP-freight-handler>

## WE ARE THAT PLACE

- Up to \$19.85 Starting Wage
- Evening & Weekend Premiums
- 3 & 4 Day Schedules
- \$1 Tuition Program
- Paid Time Off
- 6% 401K Match
- Stock Purchase Options
- Walmart Discount
- Benefits Package

## Freight Handler Position

- Required to work safe
- Ensure freight quality & integrity
- Comply with procedures, and standards of ethics and integrity