

**Fauquier County Public Schools**  
Miscellaneous Pay Rates for 2020 - 2021 School Year

Position/Supplemental Pay	Rate
<b>Homebound</b>	
Elementary Homebound	\$30 per hour
Secondary Homebound	\$30 per hour
<b>Substitutes</b>	
Non-Degreed Substitute Teacher, Librarian	\$70 daily
Degreed Substitute Teacher, Librarian	\$90 daily
Long-term Substitute with a High School Diploma	\$85 daily
Long-term Teacher Substitute with a four-year College Degree	\$115 daily
Retired Teacher (licensed)	\$100 daily
Long-term Retired Teacher (licensed)	\$115 daily
Substitute School Nurse	\$90 daily
Long-term Health Specialist/School Nurse Substitute	\$100 daily
Substitute Instructional Assistants	\$70 daily
Substitute Food Service	Based on experience; starting at \$12.50/hour
Substitute Bus Driver	Based on experience; starting at \$16.98/hour
Substitute Bus Aide	Based on experience; starting at \$11.60/hour
Substitute Courier	\$10.83 per hour
Substitute Custodian	\$11.60 per hour
<b>Remediation and Detention</b>	
After School Remediation (non-degree)	\$20 per hour
After School Remediation	\$30 per hour
After School & Saturday Detention/Academy	Hourly rate or \$25 per hour
SAS Re-Focus Teacher	\$25 per hour
SAS Re-Focus Assistant (degree; exempt)	\$15 per hour
SAS Re-Focus Assistant (non-degree; non-exempt)	Hourly rate
SAS Re-Focus Assistant (non-degree; non-FCPS employee)	\$10 per hour
<b>Summer School</b>	
Summer School (elementary/middle)	Lump sum, varies based on # of weeks
Summer School (high school)	\$2,250 for full class
<b>SOL Proctor</b>	
SOL Proctor (Non-Degreed)	\$15 per hour
SOL Proctor (Degreed)	\$20 per hour
<b>Other</b>	
Accompanist	\$20 per hour
Flex Program Facilitator	\$1,000 annually
SES Coordinator Title I	\$5,000 annually (may vary per school)
Study Hall	\$1,000 annually
Virtual Classroom	\$2,500 annually
Cafeteria/Playground Monitors	\$10.50 per hour
Community Facilities Supervisor	Hourly rate or \$14.00 per hour <sup>1</sup>
Bus Driver Training	\$13.98 per hour
Bus Aide Training	\$9.84 per hour
National Board Certification	\$2,000 annual stipend <sup>2</sup>
Curriculum Development (summer; after hours)	\$30 per hour
Summer IEP (Curriculum Development)	\$25 per hour
Advanced Placement/Test Prep	\$30 per hour, max 5 hours (\$150)
Presenter Workshop	\$30 per hour/\$75 per workshop
Instructional Showcase - ITRT services	\$200 flat fee

<sup>1</sup> Current rate of pay for non-exempt employees, who are eligible for time and a half if over 40 hours actually worked for the week. Other rate for exempt employees (teachers).

<sup>2</sup> Beginning FY13 all new participants will receive the local recognition as a supplement.