

**SOLID WASTE TEAM MEMBER
PART-TIME TEMPORARY**

FLSA Status: Non-Exempt

GENERAL DEFINITION OF WORK:

Solid Waste Team Members are responsible for safely and efficiently processing incoming trash and recyclable materials; encourage maximum recycling efforts; work at residential collection sites; and does related work as required. Work is performed under limited supervision. Position is considered essential personnel to maintain public services. This position is authorized to work a maximum of 1,508 hours per calendar year.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

Operating various equipment within facility; screening waste entering site; maintaining site appearance; processing/sorting material.

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

- Sorts and segregates recyclable materials.
- Operates various equipment.
- Promotes safety.
- Follows procedures.
- Communicates effectively with staff and the public.
- Performs general custodial tasks.
- Assists others as needed with heavy or bulky items.
- Performs customer service functions; manages traffic flow and handles data collection when assigned to a residential collection site.
- Performs other related duties as assigned.

KNOWLEDGE, SKILLS AND ABILITIES:

General knowledge of environmental regulations; some knowledge of recycling sorting operations; ability to follow instructions both verbally and written; ability to work on weekends; ability to work in extreme weather (i.e. rain, wind, snow, temperatures); ability to establish and maintain effective working relationships with associates and customers; ability to work effectively as a team player in a diverse group..

EDUCATION AND EXPERIENCE:

Any combination of education and experience up to completion of high school or GED.

PHYSICAL REQUIREMENTS:

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, dexterity, grasping, and feeling; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for depth perception, color perception, peripheral vision, visual inspection involving small defects and/or small parts, assembly or fabrication of parts at or within arms length, operation of machines, operation of motor vehicles or equipment, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and oils. The worker may be exposed to bloodborne pathogens, airborne particulates, loud noises, or toxic chemicals, and may be required to wear specialized personal protective equipment.

SPECIAL REQUIREMENTS:

Possession of a driver's license valid in the Commonwealth of Virginia with reliable transportation.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.